

WHERE *generosity* LIVES



The People and Partnerships
Powering York County

2025 IMPACT

TOTAL:
**\$11.9
million**

AGING
\$213,961

ARTS & CULTURE
\$1,442,858

CAREER DEVELOPMENT
\$280,935

CHILDREN & YOUTH
\$802,507

**COMMUNITY & ECONOMIC
DEVELOPMENT** \$2,250,734

EDUCATION
\$2,366,512

ENVIRONMENT
\$461,616

FAITH-BASED
\$574,834

HEALTH & HUMAN NEEDS
\$2,840,207

HOUSING
\$637,948

RACIAL EQUITY & DEI
\$14,275

**OPERATIONAL
SUPPORT**
48%

**PROGRAM
DEVELOPMENT**
52%

\$5.7 million
supports general nonprofit operations

\$6.2 million
supports program
development & expansion

Note: Grants may span multiple priority areas. This chart reflects each grant's primary priority area.

2025 BY THE NUMBERS

24

**NEW
FUNDS**

714

**TOTAL #
OF FUNDS**

\$10.6 MILLION
IN GIFTS

\$131 MILLION
CUMULATIVE GRANTS AWARDED

\$254 MILLION
ASSET SIZE

9.1% 10-YEAR
INVESTMENT RETURN



The People and Partnerships Powering York County **WHERE generosity LIVES**

Dear Friends,

As we reflect on 2025, we are filled with gratitude for our donors, fundholders, nonprofit partners, professional advisors, and volunteers. Because of your generosity and trust, this was a year defined not simply by growth, but by meaningful impact and deeper community relationships across York County.

Together, we helped students step confidently into their futures, families access stable housing and reliable transportation, and individuals gain the skills and support needed to pursue new career pathways. We strengthened access to health care, expanded opportunities for children and youth, and invested in initiatives that build long-term economic mobility. Every grant awarded and every scholarship provided represents a life touched and a future shaped. This is achieved through the steadfast generosity of York Countians. We are grateful to serve this community in this capacity, and to continue shaping York County for generations to follow.



The year also included continued work toward strengthening the foundational services and organizations assisting so many lives throughout every corner of York County. Through the York County Nonprofit Collaborative and our support as the backbone organization, we are fostering deeper partnerships, shared learning, and strategic collaborations, which we know will result in an even more resilient nonprofit sector. Collaboration and innovation are happening right here in York County. York County also completed its first five-year cycle as an age-friendly community, and we renewed our commitment to ensuring that people of all ages can thrive here both today and for generations to come.

As we look toward 2026 and celebrate 65 years of service, our mission remains clear: bringing people together to invest in York County's future forever. With a new three-year roadmap guiding our work, we are energized by what lies ahead and inspired by what we can accomplish together while continuing to build OUR community's endowment.

With gratitude,

Natalee C. Gunderson
President & CEO

Harold N. Myers, Jr.
Outgoing Board Chair

Michael Glezer
Incoming Board Chair

OUR DIVERSITY, EQUITY AND INCLUSION NORTHSTAR

The York County Community Foundation board and staff are committed to helping make York County a place where everyone can thrive.

We recognize that diversity, equity, and inclusion encompass many dimensions—race and ethnicity, socio-economic background, age, gender, ability, sexual orientation, and other lived experiences. We will continue to strengthen our knowledge of how systemic barriers, including racism, ageism, ableism, and economic inequity affect our community and our work.

Our decisions and core mission activities — whether in grantmaking, donor cultivation, or civic engagement — will be guided by a commitment to understanding, fairness, access, and belonging. We strive to act with intention and authenticity, learn and share, and foster connections that lead to lasting, equitable progress for all who call York County home.

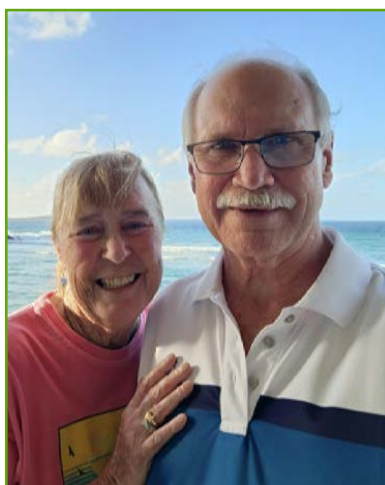
BUSINESS LEADERS *investing* IN YORK COUNTY'S FUTURE

When PeoplesBank merged with Orrstown Bank in 2024, leaders wanted to ensure their longstanding commitment to local nonprofits continued without interruption. Determined to preserve support for local nonprofits, capital campaigns, and economic development, PeoplesBank partnered with YCCF to explore flexible giving solutions. In 2025, they established the **PeoplesBank Charitable Foundation Fund** to create a streamlined way to invest in the community's future. Through partnerships like this, YCCF helps businesses align growth with generosity, ensuring corporate transitions strengthen rather than disrupt local philanthropy.



John Klinedinst has long believed that strong communities are built on engaged leadership, collaboration, and strategic philanthropy. Over the years, he has served on numerous boards, including the York County Economic Alliance, Salvation Army York, York County Historical Society, Cultural Alliance, YWCA, and Crispus Attucks, to help guide organizations through thoughtful governance, planning, collaboration, mergers, and leadership transitions. As retired CEO of C.S. Davidson, John understands the importance of strategy and sustainability.

Knowing that they cannot directly help every single person in need, John and his wife Jan partnered with York County Community Foundation to establish the **John and Jan Klinedinst Nonprofit Excellence Fund**. Their strategy is to help optimize the staff and volunteer leadership of the nonprofits who actually provide the services and safety net for those in need and to continue that legacy. Together, they are investing in the long-term strength of York County nonprofits by supporting strategic growth, collaboration, and excellence across the sector.



2025 NEW FUNDS

- JANET M. ANDERSON FUND
- ANONYMOUS FUND FOR YORK COUNTY
- DAVID E. KENNEDY FUND FOR NONPROFIT EXCELLENCE
- J. KERR AND MARGARET E. ANDERSON FUNDS
 - J. KERR AND MARGARET E. ANDERSON FUND
 - J. KERR AND MARGARET E. ANDERSON AGRICULTURE FUND
 - J. KERR AND MARGARET E. ANDERSON AGRICULTURE SCHOLARSHIP FUND
- JAMES AND WENDY FLINCHBAUGH FAMILY FUND
- JOHN AND JAN KLINEDINST NONPROFIT EXCELLENCE FUND
- MILTON H. AND SARAANN LEHMAN GINGRICH FUND
- NELSON - KASCHAK FAMILY FUND
- PATRICIA A. MCGUIRE & THOMAS J. MILLER FUND
- PEOPLESBANK CHARITABLE FOUNDATION FUND
- RALPH AND EVELYN CACCIOLA FAMILY FUNDS
 - RALPH AND EVELYN CACCIOLA FAMILY FUND - AGING
 - RALPH AND EVELYN CACCIOLA FAMILY FUND - AGRICULTURE
 - RALPH AND EVELYN CACCIOLA FAMILY FUND - DESIGNATED
 - RALPH AND EVELYN CACCIOLA FAMILY FUND - LICENSED PRACTICAL NURSE (LPN)
 - RALPH AND EVELYN CACCIOLA FAMILY FUND - VOLUNTEERS
- ROSENMILLER FAMILY FUND
- THE JAMES ANDREW HARTMAN FUND
- THE JANUS SCHOOL FLEXIBLE FUND
- UNITED WAY OF YORK COUNTY FLEXIBLE FUND
- WILFERT "JUNY" AND ANNA GAYE LAUER FAMILY FUND
- YORK COUNTY HISTORY CENTER FLEXIBLE FUND
- GABRIELLE E. ZIFFERER FUND

FIND YCCF'S
LIST OF
ENDOWMENT
FUNDS HERE:



HOW YCCF WORKS FOR *you.*

1 WHAT MATTERS TO YOU?

- Arts & Culture
- Child & Youth Development
- Emerging Community Needs
- Embracing Aging
- Environment
- Health & Wellness
- Housing
- Racial Equity

2 CREATE AN ENDOWMENT

- Designated
- Donor Advised
- Field of Interest
- Fund for York County/
Greater Hanover
- Nonprofit Agency
- Scholarship

3 FUND YOUR ENDOWMENT

- Cash
- Retirement Assets
- Life Insurance
- Real Assets
- Securities
- Gifts by Will
- Charitable Gift Annuity



Meet Alex!

Scan the QR Code
to watch how
Alex created a
fund at YCCF



5 CONTINUE TO GROW YOUR ENDOWMENT

- Fundraise
- Crowdfunding
- Share a link to your
giving page
- Regularly contribute
to your fund

4 CREATE A VIBRANT YORK COUNTY

- Award Grants
- Offer Scholarships
- Support High-Impact Initiatives

**GENEROUS
DONORS**

Individuals & Families
Corporations
Private Foundations
Nonprofit Organizations

WHY YCCF?

THE POWER OF *endowment*

A gift to York County Community Foundation places you among thousands of donors committed to making York County a better place.

For nearly 65 years, donors have trusted YCCF to help create and steward funds that benefit the causes they care about and to ensure their legacy endures well beyond their lifetime. Gifts to an endowed fund are carefully invested and have the ability to make a greater impact than a one-time donation.

1961

ASSETS:
\$6,850



GRANTS:
\$700

1992

ASSETS:
\$1M



GRANTS:
\$77,000

2013

ASSETS:
\$101M



GRANTS:
\$2.7M

2025

ASSETS:
\$255M



GRANTS:
\$11.8M

Our Mission

We create a vibrant York County by engaging donors, providing community leadership, and investing in high-impact initiatives while building endowment for future generations.

Our Vision

York County is a growing, prosperous, and united community with unsurpassed opportunities for everyone to thrive.

FROM SETBACKS TO STEPS *forward*

For Jennifer and Juan, daily life once revolved around perseverance rather than planning. Housing was unstable and often unsafe. After time in a shelter, the family moved into an apartment where safety became their primary concern. Rodents infested the kitchen, the stove caught fire, and cooking meals at home became impossible. When neighbors broke in and pulled a gun during a confrontation, they knew they had to leave.

With limited income, unreliable transportation, and no nearby family to lean on, the cracks widened. The family became homeless, living out of their car with two young children.

“We hear from a lot of coaching participants that they didn’t really have a support network,” one CPC staff member explained.

“That social capital, someone to rely on, is something we see many families missing.”

Jennifer and Juan’s turning point came through the Community Progress Council’s Self-Sufficiency Program, supported in part by a grant from YCCF. Within days of reaching out, the family was connected to a caseworker and enrolled in Miss Bobbi’s Place, a CPC nonprofit partner providing supportive housing and wraparound services focused on long-term stability.

Their experience reflects a broader challenge. In York County, nearly half of renters are considered cost-burdened, spending 30 percent or more of their income on housing, and the rental vacancy rate is just 3.4 percent*, making safe, affordable options hard to find.

With stable housing in place, Jennifer and Juan began setting goals: childcare, transportation, financial skills, and eventually homeownership. CPC helped enroll their daughter in Head



Start, making steady employment possible. They completed financial literacy, credit-building, and first-time homebuyer classes.

Setbacks came. Jobs changed. Their car failed. Juan often walked long distances home from work. But monthly coaching meetings became a place to regroup.

“They weren’t disappointed in us,” Jennifer said. “They helped us figure out the next step.”

Progress followed. Better jobs. Improved credit. On-time bills. A reliable car. Their own apartment.

Today, the family is preparing to buy their first home. Their story is still unfolding, but it is moving forward with momentum, stability, and the support of a community that believes in second chances.

“We want other families to know they’re not alone,” Jennifer said. “If you want better for yourself and your kids, there are people who will help you get there.”

* York County Economic Action Plan York County Housing Needs and Conditions Assessment, July 2023

NEW FUND FEATURE:

DAVID E. KENNEDY FUND FOR NONPROFIT EXCELLENCE

David Kennedy was a long-time executive at the Susquehanna Pfaltzgraff Co., serving for over thirty years in the media division. He became a trustee of the company’s Powder Mill Foundation in 2012 and assumed the role of Chairman upon the passing of Louis J. Appell, Jr. in 2016.

This fund was created by the Powder Mill Foundation to honor David’s many years of service on the board, as well as his extensive efforts to uplift York County’s nonprofit sector throughout his career, a passion that continues to this day.



INVESTING IN *opportunity* AT EVERY AGE



Education remains one of the most powerful ways to strengthen York County's future. Understanding this, YCCF intentionally aligns its grantmaking with community needs and supports efforts that spark collaboration, innovation, and long-term growth.

In 2025, YCCF invested more than \$2.4 million in scholarships, organizations, and initiatives centered on education. While much of this funding supports traditional education providers, the Foundation also advances learning in innovative and community-focused ways.

Through its competitive community grant process, YCCF awarded \$167,500 to 11 projects directly advancing education, including curriculum support, preventive health education, arts programming, and STEM opportunities. An additional \$350,000 supported 13 projects that promote learning across all stages of life, including childcare expansion, teen mentorship, workforce certification programs, and lifelong learning and social opportunities for older adults.



Grants were awarded to organizations like Wee Connect Early Learning Center, Inc., which provides inclusive early education for young learners of all abilities, and Susan P. Byrnes Health Education Center, which delivers preventive health programs to thousands of local students year-round.

YCCF also partnered with The Advantage Program to help high school students earn credits while building essential life skills, and supported York College of Pennsylvania in expanding intergenerational and lifelong learning, agricultural innovation, nursing education, and nonprofit leadership training.

In addition, through 13 scholarship organizations and donor-created scholarship funds, YCCF distributed more than \$634,500 in scholarships in 2025, opening doors to higher education and career pathways.

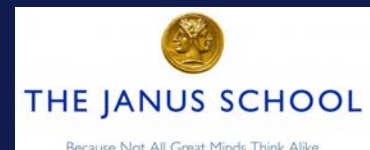
By investing in education at every stage of life, YCCF helps ensure that opportunity continues to grow across our community.

NEW FUND FEATURE:

THE JANUS SCHOOL FLEX FUND



The Janus School Flex Fund supports students from York County who attend Janus, a school for students who learn differently and require tuition assistance to make their specialized education possible. The fund also supports the school's greatest resource - teachers, by attracting and retaining the absolute best educators. The fund was established to enable York County donors to support Janus while trusting their dollars to be stewarded by the York County Community Foundation.



DON'T skip A BEAT



In seconds, your world or that of a loved one can change forever. Recognizing the preciousness of time, especially while suffering sudden cardiac arrest (SCA), the Peyton Walker Foundation (PWF) places **survival** at the **heart** of its mission.

For over a decade, PWF has tirelessly advocated for automated external defibrillators (AEDs) to be as accessible to the public as fire extinguishers. AEDs are portable medical devices that can restore a heartbeat and increase survival rates by **90 percent**.

Unfortunately, an AED wasn't available when 19-year-old Peyton Walker tragically died from an undiagnosed heart condition. To prevent other families from experiencing a similar loss, Julie Walker turned her grief into action and honored her daughter's young life by establishing the Peyton Walker Foundation.

“When someone collapses from SCA, they have four minutes to receive CPR and defibrillation before brain damage occurs,” says Ann Myers, Director of Gifts & Grants at PWF. **“That’s why we’re committed to educating and equipping the public with AED trainings and free heart screenings.”**

An AED ranges between \$1,500 to \$2,500 – a price too costly for small organizations. But through generous donations and grants, PWF has placed over 2,200 AEDs across Central Pennsylvania. This important work was recently accelerated by a grant from the **Memorial Health Fund**, a supporting organization of YCCF, which provided 40 AEDs to York County nonprofits and youth athletic organizations. Additionally, YCCF's conference room recently doubled as a training ground to host complimentary CPR classes for local nonprofits that received a free AED.

The impact of PWF's efforts were clearly evident when a local fifth grader collapsed from SCA during gym class. Thankfully, an AED trained York City school police officer stepped in and helped save the ten-year-old boy's life. Isaiah is now a healthy and active teenager.

MHF is proud to support the Peyton Walker Foundation's mission of making AEDs a required fixture in public buildings. Because when it comes to the heart, every second counts.



NEW FUND FEATURE:

UNITED WAY OF YORK COUNTY FLEX FUND

United Way of York County (UWYC) has been a staple of the York County community for over a century. After listening to the needs of the community, UWYC is bringing its services back to street level in Downtown York City for greater accessibility. UWYC's new home will be located at: 138 E Market Street - a one-hundred-year-old building that requires extensive renovations. Once those renovations are complete, UWYC will use this flex fund to cover the inevitable costs that come with occupying and owning an older building.



STABILITY: THE ANCHOR FOR *Progress*

The knock on the door comes earlier than expected.

For Mark*, mornings are already difficult. At 56, he lives alone with a serious mental illness he has learned to manage carefully. Lately, it's not just his mental health that worries him. His knees ache. His energy fades faster than it used to. And today, taped to his apartment door, is a notice: an inspection is coming.

Mark knows what that can mean. If his apartment isn't clean enough, if something looks wrong, he could be at risk of losing the one thing holding everything else together: his home.

For older adults living with serious mental illness, housing stability means far more than a roof overhead. It affects groceries, medical appointments, transportation, and the ability to handle small but urgent expenses before they spiral into crisis.

Bell Socialization Services' Mental Health Supported Housing program helps older York Countians (the fastest-growing age group at risk for homelessness) maintain that stability. But until recently, there was often a gap between what participants needed in the moment and what traditional funding could cover.

Through YCCF's Embracing Aging grants, organizations can respond quickly and flexibly. Bell's Bridging the Gaps fund provides short-term help for adults age 50 and older, covering needs like transportation, food, cleaning services, and one-time emergencies. For Mark, that meant a cleaning service before his inspection. His apartment passed, and he stayed housed. Later, the cleaning team returned with Thanksgiving dinner, a small but meaningful connection for someone with limited family support.

The same philosophy guides LifePath Christian Ministries' Unhoused Older Adult Support Program, which works with older adults already experiencing homelessness. Since 2020, the organization saw an astounding 165% increase in clients age 55 and older with inability to afford basic housing.

Staff are trained to spot early warning signs such as medication challenges, cognitive decline, or difficulty



managing a fixed income and intervene before instability deepens. In 2025, LifePath delivered more than 65,000 individualized wraparound services across housing, health, transportation, and daily stability needs to 510 adults age 55 and older. Nearly 70% moved into safe housing or appropriate care, with a recidivism rate of just 2.1%.

“We're not fully resolving every issue,” one provider shared. “We're bridging the gap.”

Often, that small bridge is what keeps a crisis from becoming a permanent loss.

Because when stability holds, everything else has a chance to follow.

**Name has been changed.*



NEW FUND FEATURE:

YORK COUNTY HISTORY CENTER FLEX FUND



The York County History Center Flex Fund was established through a generous anonymous gift to support the organization's mission: to understand the past to illuminate the future through inclusive storytelling, education, and preservation. The fund provides flexible, mission-driven support across its museums, educational programs, and research services. YCHC partnered with YCCF because of its strong stewardship and commitment to strengthening our local nonprofit community.



A *legacy* OF SPORTSMANSHIP



Good sportsmanship builds more than strong athletes. It shapes character. It teaches integrity, respect, and emotional control in moments of pressure. It builds confidence that carries into classrooms, workplaces, and families. For Gretchen Wolf Swartz, that belief was not theory. It was how she lived.

From 1981 to 1995, Gretchen served as a girls' high school basketball referee. Night after night, she stepped onto the court as a steady presence, modeling fairness, composure, and respect for the game. She believed how you play matters more than whether you win.

After Gretchen's untimely death from leukemia in 1997, her fellow officials knew her legacy could not end with a final whistle and created a memorial fund to promote the sportsmanship she championed. In 1999, the Gretchen Wolf Swartz Scholarship Fund, Inc. received 501(c)(3) status, and the first scholarships were awarded in the 2000-2001 season.

Each year, the York Chapter of PIAA Basketball Officials selects one girls' and one boys' basketball team from a YAIAA member school. This is not an open application process. The officials decide. Watching athletes in grades 7 through 12 in action, they look beyond the scoreboard. They observe how coaches respond to adversity, how players treat opponents and referees, how administrators lead, and how cheerleaders represent their schools.

And they watch the onlookers in the stands.

Because fans matter.

The tone of a crowd can elevate a program or weaken it. In many ways, fans can make or break a school's opportunity to be recognized, proving sportsmanship is a community effort.

The two winning schools each receive a traveling plaque, engraved with the Award-winning school name. Senior players from those programs qualify to apply for a post-secondary scholarship.

Since 2001, more than \$1,350,000 has been awarded to over 120 students. For many recipients, the scholarship has made college or trade school possible.

"When you put on that uniform, you're not just representing yourself, you're representing your team, your coaches, your school, and your entire community," Patrick Lannon, GWSSF scholarship recipient turned board member shared, reflecting on how sportsmanship shaped both his playing days and his professional life. He recalled the moment he received his scholarship and felt his hard work recognized, and said it's deeply meaningful now, as a board member, to give back and expand opportunities for young people. Seeing the organization's growth and impact, he added, "It's special to be part of where it started, where it is now, and where it's going."

Through every scholarship awarded, Gretchen's spirit lives on inside every gym where the game is played with heart.



NEW FUND FEATURE:

WILFERT "JUNY" & ANNA GAYE LAUER FAMILY FUND



The desire to help children and families comes from Debbie Perry's own family. Debbie saw her mother struggle with low vision and her grandfather's challenges from Multiple Sclerosis. Today, she sees the benefit of adaptive equipment assisting her nephew and her brother-in-law who also live with Multiple Sclerosis.

With adaptive equipment, children with disabilities can participate in activities alongside their peers. This fund helps parents acquire specialized equipment and ensure their child isn't excluded from playing or participating in sports.

WORKING TOGETHER TO *bridge* THE SNAP BENEFIT GAP



Lead Donors:

- Memorial Health Fund
- YCCF's Fund for York County
- Powder Mill Foundation
- J. William Warehime Foundation
- Rotary Club of York Charitable Endowment Fund
- WellSpan Health
- Horn Foundation
- Individual Donors

When a federal government shutdown paused Supplemental Nutrition Assistance Program (SNAP) benefits on November 1, thousands of York County families were left without critical food assistance. In response, the York County Community Foundation (YCCF) and United Way of York County moved quickly together.

YCCF activated grantmaking through its Emergency Relief Fund, temporarily launching the **Nourish Now: Food Relief Fund** to rally community support. With an initial \$65,000 in grants from YCCF and the Memorial Health Fund, the effort was designed to provide fast, flexible help to neighbors facing sudden food insecurity.

United Way launched the Emergency Food Relief Program to deliver that support directly to families. Through this partnership, 2,275 households each received a \$100 electronic grocery voucher redeemable at local stores, providing a critical bridge while federal benefits were unavailable.

At a time of uncertainty, local leadership and community generosity ensured families would not face this crisis alone.



“This voucher helps so much. I just started chemotherapy, and as a single mom with no support, I’ve been struggling to live paycheck to paycheck. This makes a big difference — thank you.”

collaborating For a More Resilient Nonprofit Sector



In 2025, YCCF advanced leadership and staffing support to the York County Nonprofit Collaborative, uniting nonprofits, funders, and community leaders to build a stronger, more resilient sector. This work highlights YCCF's role as a connector and convener while creating meaningful opportunities for donors to invest in long-term nonprofit sustainability.

Over the past year, the Collaborative has gained strong momentum. The launch of **CollaborativeYork.org** created a centralized hub with an events calendar, peer message boards, leadership training resources, and streamlined grant tools designed to save time and increase impact. Monthly Peer Power gatherings foster candid, solution-focused conversations among nonprofit leaders. Through GrantStation, every



York County nonprofit now has access to a free license to identify additional funding opportunities

Workgroups are advancing leadership development, simplifying grant applications, strengthening advocacy, and exploring shared services to improve efficiency. Together, these efforts are building and supporting a nonprofit sector equipped to serve York County for generations to come.

YCCF GRANTMAKING COMMITTEES:

AGRICULTURE & LAND PRESERVATION COMMITTEE

CODORUS WATERSHED ENDOWMENT ADVISORY COMMITTEE

GRANT DISTRIBUTION COMMITTEE

FUND FOR GREATER HANOVER COMMITTEE

MEMORIAL HEALTH FUND BOARD OF DIRECTORS

NONPROFIT MANAGEMENT ASSISTANCE COMMITTEE

RACIAL EQUITY FUND COMMITTEE

SOCIAL IMPACT INVESTMENT COMMITTEE

SUSTAINABLE ENERGY COMMITTEE

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SUZANNE L. MCCONKEY
Administrator
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Services Scholarship Foundation

MATTHEW POFF
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The York Water Company

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Barley Snyder, LLP

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ELIZABETH ZIEGLMEIER
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LEGAL COUNSEL

ALEX SNYDER
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WHATEVER YOUR
PASSION
WE CAN MAKE IT YOUR
LEGACY

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A copy of the registration and financial information of York County Community Foundation may be obtained from the Pennsylvania Department of State by calling toll-free in Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.

