

2023 ANNUAL REPORT



# Creating a *Thriving Community*



# HOW YCCF Works for You



YORK COUNTY  
COMMUNITY FOUNDATION  
14 W. Market Street, York, PA 17401  
(717) 848-3733

# Why YCCF?

## The Power Of Endowment



### Ways You Can Give

- Cash
- Stocks and other securities
- Your will
- Life insurance
- Retirement plan
- Real estate

Join hundreds of other like-minded people in building a thriving York. We are here and ready to work with you to help your gift have the most impact in the place you call home.

Talk to our team of experts to discuss how we can help you make the most of your charitable gift.

Start a fund today, or donate to any existing fund, at any time, in any amount at [www.yccf.org/donate](http://www.yccf.org/donate).

# 2023 Annual Report Message from the Board Chair

For YCCF, 2023 was a year of transition. As I reflect on the past year, I want to begin by expressing my sincere gratitude to every person who has influenced our organization in a positive way. It is because of your generosity and the vision we share for York County that YCCF can lead transformational change in our community.

After 13 years with YCCF, Jane Conover retired as President & CEO. We thank Jane for her contributions to growing our organization and for making a difference in our community. In the summer of 2023, YCCF launched a nationwide search to find the right person to carry us into the future, and we are extremely excited to have Natalee C. Gunderson leading our team.

I want to extend my appreciation to the YCCF board members who served on the Search Committee, led by Michael Glezer, Second Vice Chair of YCCF's board of directors. These board members gave of their time and expertise to help us secure a strong leader for our organization.

With Natalee on board, our team will continue the amazing work they carried out in 2023. Our development team helped individuals, families, and organizations carry on their legacies by starting 26 new funds. We launched a nonprofit resiliency landscape study to better understand how our nonprofit partners can make a greater impact in our community. Our grantmaking team and distribution committee supported high-impact initiatives in the areas of housing, transportation, child & youth development, career development, and health with over \$1 million in THRIVE grants awarded to 39 organizations. Our finance team, local investment committee, and talented investment advisors continued to grow our community's endowment through well-balanced investment objectives to ensure we can always provide support to nonprofits and carry on the legacies of our fundholders. Through our events, our marketing and communications team highlighted YCCF's progress and achievements. And we shared reports of our impact and your generosity through stories about our donors and grantees.

We know we can't create a community where everyone thrives without each one of you. Thank you for choosing YCCF as your philanthropic partner and for believing that together, we can all thrive.



A stylized, handwritten signature in black ink that reads "Holly".

Holly A. Mayer  
**YCCF Board Chair**

## OUR MISSION

*"We create a Vibrant York County by engaging donors, providing community leadership, investing in high-impact initiatives while building endowment for future generations."*

## OUR VISION

*York County is a growing, prosperous and united community with unsurpassed opportunities for everyone to thrive.*

# 2023 Annual Report Message from the President

Dear Friends of the Foundation,

I am so excited to be leading a team dedicated to making York County a better place, and to creating connections with each of you to make that happen.

During my time on YCCF's Distribution and Racial Equity Fund committees, I learned a lot about the community's needs and priorities, and how YCCF is helping to solve York County's greatest challenges. This work is what drew me to the Foundation. As I continue to have conversations with many of you, I'm finding that I'm not alone in the awe I have for the people and organizations meeting these challenges every day.

What I love about new beginnings is that they offer new opportunities. For myself, there is the opportunity to learn from each of you – to hear what you think the biggest priorities are in our community that aren't getting enough attention; to visit with our nonprofit partners and see more of your work in action; and collaborating in courageous and innovative ways.

The recently completed Nonprofit Resiliency Landscape Review and the recommendations it provided are an amazing opportunity for our community. YCCF and our partners are committed to moving these recommendations forward to ensure that funds created at YCCF by members of our community can help York County's nonprofits have a greater impact, assist more people, and solve even bigger challenges.

Thank you in advance for sharing your perspectives with me and for your commitment to working with YCCF to ensure every community member has the opportunity to thrive.

Cheers to new beginnings!



A handwritten signature in black ink, appearing to read 'Natalee C. Gunderson'.

Natalee C. Gunderson  
**President & CEO**

## OUR DIVERSITY, EQUITY AND INCLUSION NORTHSTAR

*The York County Community Foundation board and staff are committed to making York County equitable and inclusive. We will prioritize our own internal education on systemic racism, ageism, and other forms of bias. All decision-making will be mindful of equitable practices and diversity, including decisions about grantmaking, donor services and community initiatives. To fuel, lead, and support community transformation, we will be bold, intentional, authentic, and public about our values and commitment to racial equity. Sharing knowledge and power is essential to this commitment.*

# 2023 New Funds



## **Jane M. Conover Fund for York County**

This fund was created by YCCF's board of directors to thank retiring President & CEO, Jane Conover, for bringing a focused, strategic grantmaking approach to YCCF. Jane started her career with the foundation in 2010 as

the Vice President of Grantmaking. Over the past 13 years, Jane helped award more than \$62.8 million to thousands of nonprofit organizations and helped change lives in our community. In 2022 alone, nearly 55,000 of your fellow York Countians have had their lives impacted by a grant from the Fund for York County. These efforts benefit us all.



## **The Donley Skehan Family Fund & Gratitude Gives Fund**

The Donley Skehan Family Fund was founded in 2023 and is advised by Cantrell "Catie" Donley Skehan and her husband Sean Skehan. The Gratitude Gives

Fund was also created in 2023 by Megan Donley. These funds were borne out of the Donley Foundation, which was founded by Catie and Megan's grandparents, Ed and Inez Donley in Allentown, PA in 1987. YCCF was a natural fit for these sisters to create their donor advised funds, as their parents, Tom & Cindy Donley also have a fund at the Foundation.



## **Kindness Co-Tails Fund**

The Kindness Co-Tails Fund was created by Kevin Smith to encourage acts of kindness. When Kevin couldn't find his wallet after a trip to Weis Markets, he

panicked. Moments later, when a good Samaritan turned up at his front door with his wallet in her hand, he wanted to find a way to thank her for this act of kindness. The return of his wallet spurred Kevin to create a fund that would encourage acts of kindness in our community.



## **Carol Wagman Scholarship Fund for Crispus Attucks**

This scholarship supports graduates of Crispus Attucks School who have been accepted at an accredited college, university, or vocational technical institute. To be eligible, students

must have met Crispus Attucks general criteria for awards based on need, scholarship achievement, and effort.



# 2023 New Funds

**Children's Home of York Flexible Fund**

**Jane M. Conover Fund for York County**

**The Donley Skehan Family Fund**

**Downtown York Sustainable  
Landscapes Fund**

**Eastern York Dollars for Scholars  
Flexible Fund**

**William, Janet and Todd Eyster  
Family Fund**

**Friends of York Tech Bowling Fund**

**Michael L. and Catherine A. Gleim  
Designated Fund**

**Michael L. and Catherine A. Gleim  
FOI Fund**

**Gratitude Gives Fund**

**Kindness Co-Tails Fund**

**Tim and Anne Kinsley Family Fund**

**Eleanor "Kitty" Kuntz Fund**

**Leadership York Flexible Fund**

**Jeff and Cindy Lobach Fund for  
York County**

**National Alliance on Mental Illness  
(NAMI) York-Adams Counties PA  
Endowment Fund**

**Alfred H. Roth Scholarship Fund**

**Mary S. Skold Fund**

**Robert S. Strine Family Fund**

**Carol Wagman Scholarship Fund for  
Crispus Attucks**

**Warehime Foundation Operations Fund**

**Betty M. Werking Fund for York County**

**The Wolf Inaugural Fund for York County**

**York Catholic Junior - Senior High School  
Endowment Fund**

**York Catholic Junior - Senior High School  
Flexible Fund**

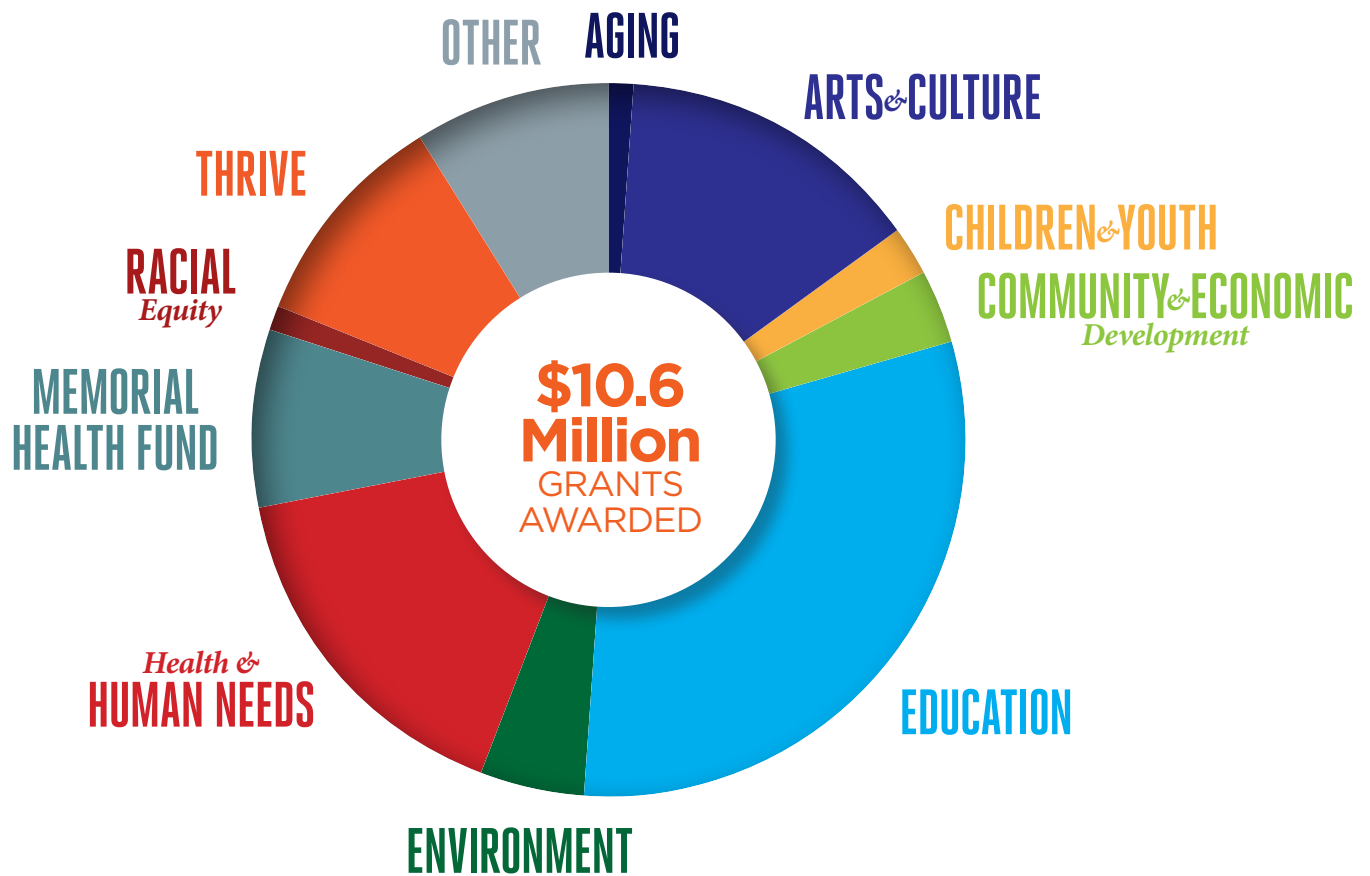
**York Junior Symphony Orchestra  
Flexible Fund**

# 2023 Impact

26 new funds

\$8.5 million in gifts

## Community Impact



Aging = \$128,504

Arts & Culture = \$1,480,748

Children & Youth = \$234,369

Community & Economic Development = \$356,532

Education = \$3,256,396

Environment = \$477,267

Health & Human Needs = \$1,713,980

Memorial Health Fund = \$872,466

Racial Equity = \$101,983

THRIVE = \$1,073,827

Other = \$930,482

\$108 million cumulative grants awarded

Asset size \$207 million

# THRIVE

## Finding a Place to Call Home

The lack of affordable and safe housing in York is impacting thousands of residents in our County.

The 2023 State of the Nation's Housing Report by Harvard University's Joint Center for Housing Studies reinforces what local agencies already know: America is experiencing record disparities in income and significant housing shortages.

Allocating over 30% of income on housing is considered a cost-burden. Cost-burdened renters rose to 21.6 million American households in 2021, with households of color disproportionality impacted.

Fortunately, Affordable Housing Advocates (AHA) is dedicated to addressing and alleviating this stressor for York County residents.

Through a THRIVE grant from YCCF, a new Housing Coordinator position was created to connect people with housing resources. Within two months, AHA's coordinator helped 56 people secure housing. Twelve out of the 56 were unhoused at the time, meaning they neither owned nor rented a place of their own, and were staying with a relative, friend, or at a shelter.

The success of finding a home often depended on providing property

owners with information and encouraging them to consider low-income applicants. Through these discussions, the housing coordinator learned that many landlords were unaware of Section 8 housing subsidies – a federal program that provides supplemental income to landlords who provide housing to low-income individuals.

It became apparent to AHA's housing coordinator that people simply didn't know where to turn for help and many property owners were unaware of how they could help tenants.

When AHA staff first connect with a client, they're in survival mode and can only focus on their current daily living conditions. But once they were connected to the housing coordinator and found a place to live, they could focus on their long-term survival goals.

"When you have a home, it becomes an anchor to your community," shared Joyce Santiago, Executive Director of AHA. Not many people are fortunate enough to know that joyous feeling of receiving keys to a new home.

"When our clients receive their key, it opens the door to several possibilities and opportunities for success. And we're happy to be a small part of that journey."



MEET OUR DONORS:

## CGA Law Firm Fund for York County

Established in the late 1960's, CGA Law Firm has become a well-respected fixture in downtown York. Recognizing the importance of supporting the ever-changing needs of York, CGA created this charitable fund to always benefit those who need the most help in York, the city that has helped their business grow.



## MEET OUR DONORS:

### YCCF's Racial Equity Fund

YCCF's Board of directors voted to create a dedicated grant fund with a lead gift as an important first step to creating real change. We understand that reversing the impacts of racial injustice will require persistent effort and continued financial support for many years to come.

### Thank You To Our Supporters:

**Mrs. Mary Kay A. Bernosky Esq.**

**Mrs. Judith V. Blakey**

**Mr. Mike and Mrs. Cathy A. Bollinger**

**Ms. Kimberly Brister**

**Mr. Peter P. and Mrs. Margaret D. Brubaker**

**Comcast Financial Agency Corporation**

**Ms. Jane M. Conover and Mr. Steven F. Izzo**

**Mr. Michael L. and Mrs. Krista S. Darr**

**Emmanuel United Church of Christ-York**

**Fulton Bank**

**Gavin Communications, LLC**

**Goldman Sachs Philanthropy Fund**

**Mr. Richard B. and Mrs. Suzanne Hershey**

**Mrs. Mary Ellen E. and Mr. Donald B. Hoyt**

**Mr. Kyle S. and Mrs. Thaisa Jones**

**The Kinsley Foundation**

**Ms. Debra D. Kleyhauer**

**Mr. Randy S. and Mrs. Annette Masenheimer**

**Holly A. Mayer, Mayer Wealth Advisory at Janney Montgomery Scott, LLC**

**Mr. R. Eric and Mrs. Kendall B. Menzer**

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**Wagman Corporate Community Fund**

**York County Community Foundation**

**Mr. Richard E. and Mrs. Susan A. Zerbe**

## RACIAL EQUITY

# Marching to the Beat Of York's Drum

Last summer a chartered bus of York County residents, including 20 youth from YMCA's Temple Guard Drill Team travelled to Washington D.C. last summer to participate in the 60th Anniversary of the March On Washington. Organizers included York's Confronting Racism Coalition, NAACP, YMCA, and youth activist, Jamiel Alexander.

The march commemorates the 1963 MOW for Jobs and Freedom that called for civil rights protections, economic justice, voting rights, and an end to segregation.

Mike Smith, Founder of Temple Guard (T.G.) knew how important it was for his cadets to attend the event. "I named them Temple Guard, because our youth should view their bodies as a temple commanding respect. And as their bodyguard, I serve to protect that temple and help them feel valued and safe," Mike explained.

Neither Mike nor his drill team knew how their name would be tested that day. While T.G. entertained the crowd, Reverend Al Sharpton suddenly stepped into formation with the youth. Mike captured the now viral video of the Reverend marching to the beat of T.G.'s drummers. A world-renowned African American civil rights activist and Baptist minister, Rev. Al Sharpton is an icon in the Black community.

That unbelievable moment led to another surprise for T.G. - an invitation to lead the marchers.

"It was an honor and a joy! I have never felt prouder of my cadets. We hadn't rehearsed, but they put their best stomping boot forward," Mike shared enthusiastically! Being propelled into the national spotlight was intense, but Mike's promise to protect the youth never wavered. As press photographers swarmed the youth, the adults sprang into action forming a human chain around them. Acting as bodyguards.

Zeneida Griffith, a member of T.G. recalled the day with excitement: "It was a great experience. I'm glad I was able to make history with my drill team." Aliani James, another cadet said, "The march represents the history and progress of Black people. It shows that we are serious about seeing changes in our society."

The Temple Guard Drill Team definitely made history on August 26, 2023. YCCF's Racial Equity Fund committee is honored to support this memorable day for our community.

Reverend Al Sharpton couldn't resist dancing to the beat of Temple Guard's drums! Scan this QR code to watch a video of them at the March on Washington.



# AGING

## Collaboration and Cooperation, *Not Competition*



During the pandemic, most businesses were forced to explore innovative methods to better serve their clients. For York County's fourteen senior centers, this meant finding a safer way for its 10,000 members to stay engaged, but without risking their health.

When the York County Association of Senior Centers began meeting via Zoom, they quickly learned how their centers could prevent duplicating efforts by building a shared network of support; thereby maximizing outreach and providing more efficient programming.

This realization led to the idea of forming the York County Senior Centers Co-Op Project – a cooperative of all fourteen local senior centers. A consultant was hired to identify the strengths, weaknesses, and commonalities of each center and used that data to determine the collaborative structure of the co-op.

Streamlining services was key to the co-op's success. When the consultant explained the inefficiency of each center writing its own grants, it became easier to convince them to pool their resources to hire one grant writer who

could submit grant requests on behalf of each center, rather than competing for resources. As a co-op, centers could also strongly advocate for more nutritious meals for their members.

"I don't think we would've been able to get all of the centers onboard without the input provided by the consultant," shared Tammy Miller, Executive Director of Windy Hill Senior Center. "The co-op encouraged greater collaboration and less competition between the centers."

Data generated by the consultant was also used to obtain ARPA funds which were used to officially establish the York County Association of Senior Centers as a 501c(3) nonprofit. In the coming months, the Association plans to launch a website, collaborate on programming, grant writing, and marketing, and eventually hire a part-time administrator.

"Because of the initial grant from the Hahn Home Fund for Embracing Aging, all fourteen centers now work collectively to provide superior programming and better nutrition for over 10,000 older adults in York County, and we are so thankful," shared Tammy.

### MEET OUR DONOR:

York County Community Foundation's Hahn Home Fund supports Embracing Aging, which began with the vision of one woman, Anna Gardner, who died in 1913 and left her estate to support the Hahn Home and care for older women. Now, more than 110 years later, her legacy lives on through Embracing Aging, which includes grants for programs serving people aged 50 and older and TroveStreet®.

After a fire destroyed much of the building in 2003, the Board of Directors of the Hahn Home chose to expand on Anna Gardner's legacy and vision, while continuing the original mission. Assets of \$7.5 million were transferred to YCCF to create the Hahn Home Fund for Women. Part of the fund also supported the costs of care for the women who had been living at the Hahn Home at the time of the fire, until the passing of the last resident in 2022.

We honor Anna Gardner's legacy and use it to fuel our passion to improve the County's culture around aging and create a vibrant York County where individuals of all ages thrive.



## MEET OUR DONOR:

The Codorus Watershed Fund works to develop strategic direction and action plans to build on the work of existing watershed improvement programs. For nearly 20 years, the Codorus Watershed Endowment Fund has invested in efforts to restore the Codorus Watershed into a healthy, viable ecosystem. We look for programs that increase water quality and provide additional recreational opportunities on the Codorus Creek. Through our support of programs like the Crispus Attucks Summer Program we're ensuring that Codorus Creek remains a unique York County asset.



## AGRICULTURE & Land Preservation

# Inspiring Our Youth and Protecting Our Waterways



On August 16, 2023, thirteen high school students graduated from Crispus Attucks' Codorus Corridor Summer Enrichment Program.

During this six-week program, students met with several York County business leaders to engage in hands-on learning opportunities. Each week, they examined improvement strategies for the Codorus corridor while being introduced to workforce development opportunities in architecture, engineering, and environmental sciences.

According to the National Organization of Minority Architects, African Americans account for 14.4 percent of the total U.S. population, but only 2 percent of licensed architects are African American. Among that 2 percent, less than two-tenths of a percent are women.

Black and Hispanic communities have historically been absent from science, technology, engineering, and math (STEM) fields due to several factors, including lack of access to higher education. "When you're from the lower-income areas of the city, you don't typically feel like you have ownership or an understanding of what's being developed," shared Montika Smith, a recent graduate of the program.



Crispus Attucks Summer Enrichment Program seeks to change this statistic with field trips like the one to York Water Company's Lake Williams Dam Project. To learn about the state-of-the-art technology being utilized for this project, students met with engineers working on the construction of the new dam. Steve Metzler, Senior Engineering Project Manager explained why it was important to understand the environmental impact of developments like this and how the new pumping stations and shut-off valves will prevent damage to natural wildlife habitats while providing safe drinking water to local residents.

"The Codorus Creek Summer Enrichment Program provided exposure and access to careers that students of color might have otherwise overlooked," shared Barry Freeland, Director of Crispus Attucks' Center for Employment and Training. Adding, "this program not only positively impacted the students, but I witnessed its impact on the presenters, parents, community leaders, and Crispus Attucks staff."

By the end of the program, students walked away with more than just job opportunities - the understanding that York is their home and how ultimately, it's the entire community's responsibility to keep it clean and habitable for future generations.

# NONPROFITS

## Sustaining Support for *Our Kids*



To see CHOY's work in action, scan this QR code to watch a video.



Children's Home of York (CHOY) has been a cornerstone of York County's social fabric since its founding in 1865. For over 150 years, CHOY has been supporting children and their families with programs and services that meet their complex needs. As the organization has grown, CHOY has adapted and expanded to incorporate innovative approaches.

However, innovation isn't reimbursed by insurance companies or by government programs that pay for the services received by children and their families.

That's where CHOY's agency endowment funds at YCCF come in.

"We believe our kids deserve quality services and experiences during their time at Children's Home," said CHOY President & CEO, Ron Bunce. "Having a perpetual, reliable source of income allows us to be an industry leader in child welfare services and supports the true cost of providing exceptional care for our kids."

With the Children's Home of York Endowment Fund and Flex Fund at YCCF, the organization has been able

to implement several innovations that impact lifelong outcomes for children in their care. Staff members were able to receive training in trauma-informed care. The organization is implementing a new electronic healthcare records system to improve tracking of the care the kids receive. These funds give CHOY stability to weather both the good times and the bad. In 158 years, the organization has endured the Great Depression, two World Wars, several stock market booms, and busts, and most recently, a global pandemic. Ron credits the generosity of York County, and the foresight of former board members who made certain Children's Home would be there for future generations when they need them.

"Our funds at YCCF give us an opportunity to tap into investment resources in our local community that we could not access on our own," said Ron. "At Children's Home, we then shepherd those resources carefully so our kids can realize their unlimited potential, despite the obstacles they face."

### MEET OUR DONOR:

CHOY is grateful to its donors who name Children's Home in their will or estate plans. "These individuals have worked hard to save money their whole lives and are generous enough to give something back to our community. We take that honor very seriously," shared Ron. That's why CHOY has opted to deposit all bequests at YCCF to grow their Flexible Fund. By investing these dollars, the passion the donors had for the work of Children's Home will live on forever and support its mission in perpetuity. The gifts from donors after their lifetimes will go on to help CHOY start new programs as needs in the community change or invest in the long-term stability of the organization. "We're extremely grateful to all of our donors and make a commitment to them that their resources will change the lives of our kids for generations to come."



## MEET OUR DONOR:



Memorial Health Fund (MHF) transforms the way our community addresses compelling health issues by improving the complete physical, mental, and social well-being of the residents of York County. Memorial Health Fund became a supporting organization of York County Community Foundation in 2015. MHF was previously a supporting organization of the former Memorial Hospital on Belmont Street. Since joining YCCF, MHF has awarded more than \$6 million in grants.

## 2023 Memorial Health Fund Board of Directors

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**Nancy Newton**

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**Terrence Walker, DDS**

# MEMORIAL

*Health Fund*

## Meeting People Where They Are

The team at Family First Health (FFH) often says they “meet people where they are” on their healthcare journey. The organization took this literally when implementing a partnership with Lifepath Christian Ministries. Through a grant from the Memorial Health Fund, FFH’s Community Medical Team started providing weekly onsite services at Lifepath’s shelters.

“We started by conducting listening sessions with the staff at Lifepath and their guests,” said Erin Schmidt, Program Manager for FFH. “We wanted to hear their experiences and what they needed most from our partnership.”

From September 2022 through November 2023, FFH provided 162 Lifepath guests with health-related on-site services through a qualified registered nurse, medical assistant, and a bilingual community health worker. The FFH team also provided vaccines; rapid HIV testing; health screenings; referrals to FFH medical, dental, and optometry services; and more.

Another service offered was medication reviews with guests. FFH’s registered nurse helped organize medications, disposing of expired prescriptions, educating guests on their medications and providing pillboxes to keep them organized. They found this to be a vital service for people

who often do not understand their medications or take them as they are prescribed. FFH was also able to help Lifepath caseworkers with health-related tasks like enrolling guests for SNAP benefits and health insurance. This allowed the Lifepath staff to focus on helping guests become self-sufficient.

“Showing up to the shelters consistently spoke volumes to the guests,” shared Erin. “It helped us build relationships built on trust and showed that we cared about them as individuals.” These services increased the number of Lifepath guests who attended medical appointments at the FFH office, ensuring they received the care they needed.

Because of the program’s success, the FFH and Lifepath partnership has continued and will be replicated at the new Bell Socialization Services family shelter – continuing to meet people where they are to ensure they can experience better health outcomes.



Photo by Royce Images Photography

## 2023-2024 Board of Directors

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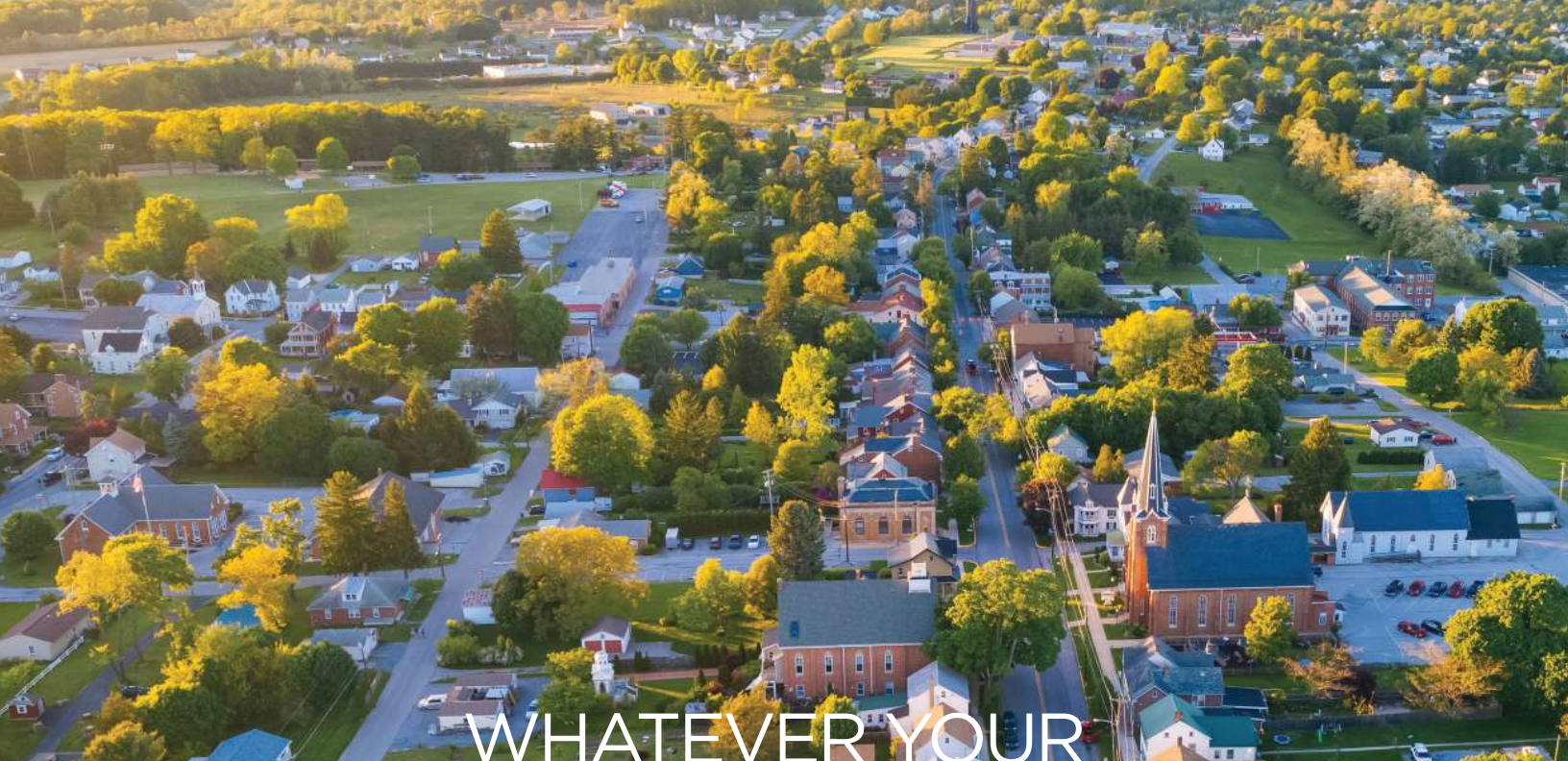
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WHATEVER YOUR  
**PASSION**  
WE CAN MAKE IT YOUR  
**LEGACY**

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*A copy of the registration and financial information of York County Community Foundation may be obtained from the Pennsylvania Department of State by calling toll-free in Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.*



CONFIRMED IN COMPLIANCE  
WITH NATIONAL STANDARDS  
FOR U.S. COMMUNITY  
FOUNDATIONS

**Design:** Visual Impact Group | **Independent Auditors:** RKL, LLP | **Affiliation:** Council on Foundations