WELCOME!

ADRIAN BUCKNER,
VP OF GRANTS AND
COMMUNITY
ENGAGEMENT/CHIEF DEI
OFFICER

YORK COUNTY COMMUNITY FOUNDATION
Overview of 2023 Grant Opportunities

1. Information for all grant seekers
2. THRIVE Grants
3. Racial Equity Fund Grants
4. Memorial Health Fund Grants
5. Embracing Aging Grants
Grantee Eligibility

- Must be classified as a 501(c) (3) public charity under the Internal Revenue Code (this does not apply to government agencies or public-school districts). Individuals are not qualified applicants.
- Must be a 501(c) (3) for at least one year.
- Must provide services directly to York County.
- Must have submitted a satisfactory post grant report from all previous grants from YCCF before applying for a subsequent grant.
- Can only have one active grant per funding source.

**Grants are NOT provided for:**
- Endowments, budget shortfalls, debt retirement or association dues.
- Sectarian religious programs.
- Organizations with discriminatory employment or program practices.
- Any form of direct financial assistance to individuals.
- Reimbursement for programs, programs or items purchased before grant is awarded.

If you have an open grant from YCCF, you must contact Jason Andrews before applying.
Quick Tips

✓ Documents you’ll want to start gathering now
  • Audited financial statements OR current balance sheet and organization budget with income and expenditures
  • Board of Directors list, with affiliations
  • IRS 501(c)(3) letter
  • If a fiscal sponsor is needed, contact YCCF for more information

✓ Does your grant request fit the funding stream selected?

✓ Have someone else read your application. Is your story clear, compelling, and consistent?
Interim and Post Grant Reports

- Improve dialogue between MHF/FFYC/EA/REF and you: Short answers and one reflection field.
- May be 6-month check-in depending on your program (YCCF staff may request in-person/virtual meeting)
- Will be on Foundant
- Post-grant reports will look similar, but longer
  - Compare projected versus actual data
  - One reflection field
  - Staff follow-up so we can learn with you
YCCF Grant Funds

**No Flexibility 48%**
- **Donor Designated Fund**
  - Grant goes to same charity every year
- **Agency Endowment Fund**
  - Started by a nonprofit & grant goes to them every year

**17% More Flexibility**
- **Donor Advised Fund**
  - Donor identifies charities to support
  - No grant application
- **Scholarship Fund**
  - For education only
  - Students apply to the scholarship organization at their school district or on www.yccf.org in certain cases

**27% Most Flexibility 7%**
- **Field of Interest Fund**
  - Donor decides the focus area
  - Volunteer committee decides how to award grants
  - After conversations with YCCF staff, nonprofits may be invited to apply
- **Fund for York County**
  - YCCF Board & Staff establish priorities
  - Volunteer committee evaluates & recommends grants
  - Competitive grant process or
  - After conversations with YCCF staff, nonprofits may be invited to apply

Please find more information at https://yccf.org/for-grant-seekers/applicant-resources/ or call 717.848.3733
How the Community Grant Reader Program Works

- Community grant readers will review and score grants. 30 people to date have signed up to read grants and we are continuing to look for people who would like to participate. Scores will be combined, with highest-scoring grants being funded.
- Mandatory training for readers.
- Staff will review grant applications to ensure they are fundable; staff will not score grants.
- Grants not selected could be funded by other YCCF committees.
THRIVE Grants

• THRIVE Grants will focus on programs and collaboratives that transform lives and our community by helping low-income individuals build economic mobility.

• Grants are awarded to organizations or collaboratives that support our new strategic direction in creating new programs, expansion or continuation of existing programs, and planning and research.
 THRIVE Grants Up to $6,000

• Grants up to $6,000 will be reviewed, scored, and selected based upon the average score given by Community Grant Readers.
• Grant applications are significantly shorter
• Quicker turnaround, with only 10-12 weeks from cycle opening until grants are awarded
• Simplified interim report requirement
THRIVE Grants Up to $6,000

• **Focus:** Helping low-income individuals build economic mobility
  - Housing
  - Transportation
  - Childcare
  - Career Development
  - Financial Education

• Awarding up to $70,000 in 2023 ($35,000 per cycle)
<table>
<thead>
<tr>
<th>Cycle One</th>
<th>Cycle Two</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 1</td>
<td>July 1</td>
</tr>
<tr>
<td>Grant cycle opens</td>
<td>Grant cycle opens</td>
</tr>
<tr>
<td>March 1</td>
<td>August 1</td>
</tr>
<tr>
<td>Applications due</td>
<td>Applications due</td>
</tr>
<tr>
<td>April 10</td>
<td>September 8</td>
</tr>
<tr>
<td>Awards announced</td>
<td>Awards announced</td>
</tr>
<tr>
<td>to Grantees with</td>
<td>to Grantees with</td>
</tr>
<tr>
<td>Press Release to Follow</td>
<td>Press Release to Follow</td>
</tr>
</tbody>
</table>

*Program start date must be April 1 or later

*Program start date must be September 1 or later
Grants over $6,000 will be reviewed, scored, and selected by YCCF’s Distribution Committee.

Prior to submitting an application, applicants must contact Adrian Buckner and Jason Andrews for more information on THRIVE grants and next steps.
<table>
<thead>
<tr>
<th>Cycle One</th>
<th>Cycle Two</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 28</td>
<td>July 31</td>
</tr>
<tr>
<td>March 21</td>
<td>August 21</td>
</tr>
<tr>
<td>June 2</td>
<td>November 10</td>
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<td></td>
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</tr>
</tbody>
</table>

*Program start date must be June 1 or later

*Program start date must be November 1 or later
THRIVE Application

Program/Project Type

Program/Project Start Date
The Program Start Date must begin on or after the dates below:
- Cycle 1: 8.1.2023
- Cycle 2: 11.1.2023

Program/Project End Date
Please enter the program end date below:

Amount Requested

What Fund Are You Applying For?
THRIVE Application

York County Community Foundation

Focus Areas:
- Check all that apply
- Career Development
- Childcare
- Financial Education
- Housing
- Transportation
- Other

Please find the metrics below that we ask that you track.

Career Development:
- Number of individuals applying for the program
- Number of scholarships awarded
- Number of participants accepted into the program
- Number of participants that completed the program
- Number of participants employed 1 year after the program ends

Child Care:
- Number of scholarship applicants
- Number of scholarships awarded
- Number of teachers trained or certified
- Number of teachers retained after one year
- Number of children on the waitlist after one year

Transportation:
- Number of rides provided (Lyft, Uber, Taxi)
- Number of bus passes purchased
- Number of bus passes distributed

Financial Education:
- Individual sessions provided
- Group sessions provided
### VI. Indicators, Methods of Measurement, and Degree of Change

Only **ONE** set of intended indicators, methods of measurement, and degree of change are required. However, you may have up to FIVE sets total, if applicable.

<table>
<thead>
<tr>
<th>Indicator #1</th>
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</thead>
<tbody>
<tr>
<td>Observable, measurable change your program will make (e.g., changes in behavior, condition, learning, etc.)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Method of Measurement #1</th>
</tr>
</thead>
<tbody>
<tr>
<td>How this change will be measured: tools that will be used to measure this change (e.g., surveys, focus groups, interviews, observations, etc.)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree of Change #1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage or numerical evidence of change your program will make</td>
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</table>

<table>
<thead>
<tr>
<th>Indicator #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Observable, measurable change your program will make (e.g., changes in behavior, condition, learning, etc.)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Method of Measurement #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>How this change will be measured: tools that will be used to measure this change (e.g., surveys, focus groups, interviews, observations, etc.)</td>
</tr>
</tbody>
</table>
THRIVE Application

Budget/Financials

Total Program/Project Budget

Total Committed from other Sources

VIII. Budget

Please upload a budget detailing your grant program. You may use the YCCF budget template (found here) or use your own. Please be sure your budget includes itemized expenditures and income streams, including other funders for your program.

Upload a file  [2 MB allowed] 

Main Program Area

Please select the option that best describes your organization.

Grant Program Area

Please select the program area that best describes the program or project that you are seeking funding for.
THRI...
The Racial Equity Fund will offer grants up to $15,000 (larger requests may be considered on a case-by-case basis) for projects that seek to address equity gaps for communities of color in the following areas:

- Education and job readiness
- Criminal justice system
- Community leadership and development
- Income and wealth creation
- Racial and cultural education
- Health and wellness
# Racial Equity Fund Grant Cycles

## Cycle 1

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 1</td>
<td>Grant cycle opens</td>
</tr>
<tr>
<td>March 22</td>
<td>Grant cycle closes</td>
</tr>
<tr>
<td>June 2</td>
<td>Awards Announced to Grantees with Press Release to Follow</td>
</tr>
</tbody>
</table>

*Program start date must be June 1 or later*

## Cycle 2

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 1</td>
<td>Grant cycle opens</td>
</tr>
<tr>
<td>August 22</td>
<td>Grant cycle closes</td>
</tr>
<tr>
<td>October 20</td>
<td>Awards Announced to Grantees with Press Release to Follow</td>
</tr>
</tbody>
</table>

*Program start date must be November 1 or later*
Memorial Health Fund

Improve the complete physical, mental, and social well-being of the residents of York, PA.

Memorial Health Fund is a supporting organization of York County Community Foundation.

MHF’s Board administers all grant making decisions. Its work is supported by YCCF; Adrian Buckner serves as our MHF point of contact.
Memorial Health Fund Grants

- Improve overall community health
- Provide resources for the restoration and maintenance of health
- Bring high-quality health care services to York County
- Promote general health and wellness of persons in the greater York area
- Promote health education
- Engage in fundraising and related activities or programs
- Engage in other activities directly or indirectly including making grants to other nonprofit organizations to enable them to carry out these activities.
## Memorial Health Fund Grant Cycles

<table>
<thead>
<tr>
<th>Cycle 1</th>
<th>Cycle 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 15</td>
<td>September 4</td>
</tr>
<tr>
<td>Applications Open</td>
<td>Applications Open</td>
</tr>
<tr>
<td>March 8</td>
<td>September 25</td>
</tr>
<tr>
<td>Applications Close</td>
<td>Applications Close</td>
</tr>
<tr>
<td>March 15</td>
<td>October 4</td>
</tr>
<tr>
<td>Resubmission Due</td>
<td>Resubmission Due</td>
</tr>
<tr>
<td>May 2</td>
<td>December 1</td>
</tr>
<tr>
<td>Awards Announced</td>
<td>Awards Announced</td>
</tr>
<tr>
<td>to Grantees with Press Release to Follow</td>
<td>to Grantees with Press Release to Follow</td>
</tr>
</tbody>
</table>

*Program start date must be May 1 or later

*Program start date must be December 1 or later
EMBRACING AGING
York County Community Foundation

Celebrating 10 Years!

Grants serving people age 50+
Embracing Aging Grants Up to $6,000

- **Focus:** Programs serving people age 50+
- Applications are read, scored, and decided by community grant readers
- Awarding up to $40,000 in 2023 ($20,000 each Grant Cycle)

**Cycle One**

- February 1  Grant cycle opens
- March 1  Applications due
- April 10  Awards announced to Grantees with Press Release to Follow

*Program start date must be April 1 or later

**Cycle Two**

- July 1  Grant cycle opens
- August 1  Applications due
- September 8  Awards announced to Grantees with Press Release to Follow

*Program start date must be September 1 or later
Embracing Aging Grants over $6,000

• Focus: Initiatives serving people age 50+ related to:
  o Housing
  o Transportation
  o Healthy living
  o Employment
  o Increasing joy and meaning

• Applications are read, scored, and decided by EA’s Distribution Committee
• One grant round in 2023
Embracing Aging Grants over $6,000

- Testing a change in the process for Embracing Aging larger grants in 2023
- Organizations are required to complete a Letter of Intent (LOI) first
- EA’s Distribution Committee will review the LOI and decide if they will invite organization to apply

### IMPORTANT DATES TO REMEMBER

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Letter of Intent Due</td>
<td>July 26</td>
</tr>
<tr>
<td>Decision Announced if Asked to Apply</td>
<td>August 9</td>
</tr>
<tr>
<td>Applications Due</td>
<td>September 8</td>
</tr>
<tr>
<td>Questions Sent to Applicant</td>
<td>October 11</td>
</tr>
<tr>
<td>Resubmitted Applications Due</td>
<td>October 25</td>
</tr>
<tr>
<td>Decisions Announced</td>
<td>No later than December 14</td>
</tr>
</tbody>
</table>
Letter of Intent:

1. Organization Name
2. Program/Project Title
3. Program/Project Description
4. Program/Project Start Date
5. Program/Project End Date
6. Requested Amount
7. When Funding Needed By
8. Introduction (organization mission and brief history)
9. Summary of Program/Project
10. Measurements of Impact
11. Sustainability
12. # of People Served
YCCF’s Embracing Aging Large Grants

This grant cycle will offer grants of over $6,000 to nonprofit organizations serving York County. One grant cycle will run in 2023, with the application process beginning with a Letter of Inquiry (LOI) submission by the deadline of July 26th.

Embracing Aging is a long-term initiative that focuses on changing how people perceive and experience aging in York County, PA.

We do this by working to:
• Improve attitudes on aging
• Reduce barriers associated with aging

Our desire is for people to live more easily in their homes and communities and to have the best quality of life possible as they age.

The Hahn Home Fund supports the work of Embracing Aging and carries on the wishes of donor Anna Gardner, who nearly 110 years ago gifted her estate to care for older single women. Today her legacy supports
New Resource to Help You Serve Your Members

• An online platform and resource navigator service
• Helps people learn about Aging in Place concepts
• Facilitates discussions and makes connections to resources that help people live their best quality of life as they grow older

Home & Place
Transportation
Healthy Living
Joy & Meaning
Money Matters
GRANT AGREEMENT CONTRACT

By signing this agreement, York County Community Foundation ("Community Foundation") acknowledges that it will make the grant described below ("Grant") to the named grantee organization ("Grantee"), for the purposes described in the Grantee’s proposal, and subject to the conditions of this Agreement.

Grantee: The Program, “It’s About Change”  Date Authorized: 12/8/2022

Grant Project: The Reentry Opportunity Center (ROC)-Ready to Work Program. The R.O.C.’s Ready to Work Program, through collaborative partnership, will provide reentrants with job readiness, education, and training, to enhance job motivation to achieve long-term employment goals.

Grant Amount: $85,000 (YEAR 1)
Source: York County Community Foundation’s Fund for York County

Project Period:
Project/Expenditure Start Date: 01/1/2023
Expected Completion Date: 12/31/2023
**Contract Review**

**GRANT CONDITIONS:**

**I. CHARITABLE PURPOSE**
Grant funds provided by the Community Foundation to the Grantee will be expended only for charitable purposes that benefit the community it serves.

Funds provided to the Grantee may not be used for any political campaign or for efforts to influence legislation by any governmental body, other than through making available the results of nonpartisan analysis, study and research.

**II. GRANT PAYMENTS**
Grant payments shall be issued upon execution of the Grant Agreement.

*This grant is a renewable grant. Upon completion of satisfactory interim and post grant reports and YCCF Board approval, 2nd and 3rd year funding will be awarded.*
III. EXPENDITURE OF FUNDS

Grant funds will be expended in accordance with the approved project budget, solely for purposes described in the Grantee’s proposal to the Community Foundation.

A. Changes in the itemized use(s) of grant funds or extension of the grant period require the Community Foundation’s prior written approval.

B. The Grantee shall return to the Community Foundation any remaining unexpended funds:
   1. If, for any reason, the Grantee does not complete the project.
   2. If any funds remain unexpended at the end of the grant period.
   3. If the Grantee loses its exemption from Federal income taxes under Section 501 of the Internal Revenue Code or is no longer an organization described in Section 170 (c) of the Internal Revenue Code.
C. Expenses charged against this grant may not be incurred prior to the grant authorization date and may be incurred only as necessary to carry out the proposed project purposes and activities.

D. The Grantee is responsible for the expenditure of funds and for maintaining adequate supporting financial records.

E. The Community Foundation reserves the right to request written documentation of Grant Project expenses and perform an on-site audit of the Grant Project.

F. In the event that the Grantee is involved in any type of lawsuit, please notify the Foundation.
G. The Foundation shall assume no liability for any claims or actions, including but not limited to, bodily injury, personal injury, or property damage resulting from Grantee’s use of the grant funds or performance of any work described in this Agreement. Grantee agrees to indemnify and hold harmless the Foundation and its directors, officers, and employees from any and all claims, demands, damages to persons or property, losses, and liabilities, including reasonable attorneys’ fees and other expenses arising out of or related to (a) any act, omission, or neglect by Grantee or its directors, employees, agents, or subcontractors, or (b) Grantee’s failure to perform any of its obligations under this Agreement. Grantee further agrees to carry adequate liability and other insurance to cover the indemnity obligations of your firm herein. This indemnity is intended to apply to the fullest extent permitted by applicable law. Grantee’s indemnification obligations under this section shall survive the expiration or termination of this Agreement.
IV. PUBLICITY
Please identify York County Community Foundation as the/a source of support in your materials.
Prior to distributing printed materials/publicity regarding your grant, please contact Sarah Thomas, YCCF Marketing and Communications Director, at sthomas@yccf.org.

V. REPORTS TO THE FOUNDATION
An Interim report is due June 2023 and a Post Grant Report is due by 1/31/2024. These reports are located on YCCF grants website at http://yccf.org/ and accessing our online grant portal.

VI. The person signing below represents and warrants that he/she has the proper authority to act on behalf of and bind the grantee.

Date: ____________________________

GRANTEE:
THE PROGRAM ITS ABOUT CHANGE

_________________________________
AliceAnne Frost, Executive Director

Date: ____________________________

YORK COUNTY COMMUNITY FOUNDATION
Contract and Grant Check Takeaways

• Please ensure program start dates align with the grant cycle you are applying for

• Grant contracts must be signed and returned to the Foundation prior to receiving grant check

• YCCF is transitioning to using DocuSign for contract signings; more information to follow
Applicant Resources

Resources:

• YCCF Applicant Resources, https://yccf.org/for-grant-seekers/applicant-resources/
• Grant Writing Tips, https://yccf.org/grant-writing-an-insiders-guide/
• PA Association of Nonprofit Organizations, https://pano.org/

Other Funding Sources

• Kline Foundation, https://www.kline-foundation.org/
• Stabler Foundation, http://www.stablerfoundation.org/
• McCormick Foundation, https://hbgmccormickfoundation.org/
• RiteAid Foundation, https://foundation.riteaid.com/
• Warehime Foundation, https://warehimefoundation.org/
• Powderrmill Foundation, https://powderrmillfoundation.org/
Questions??

• About THRIVE grants under $6,000, applying online (including technical issues), and field of interest funds, contact Jason Andrews at jandrews@yccf.org.
• About THRIVE grants over $6,000, Racial Equity Fund, and Memorial Health Fund grants, contact Adrian Buckner at abuckner@yccf.org.
• About Embracing Aging grants or TroveStreet, contact Cathy Bollinger at cbollinger@yccf.org or cathy@trovestreet.com
• About grant contracts, grant payments, and scholarship opportunities, contact Layla Boyce at lboyce@yccf.org
• Unsure who to talk to? Contact Chawna Griffith at cgriffith@yccf.org