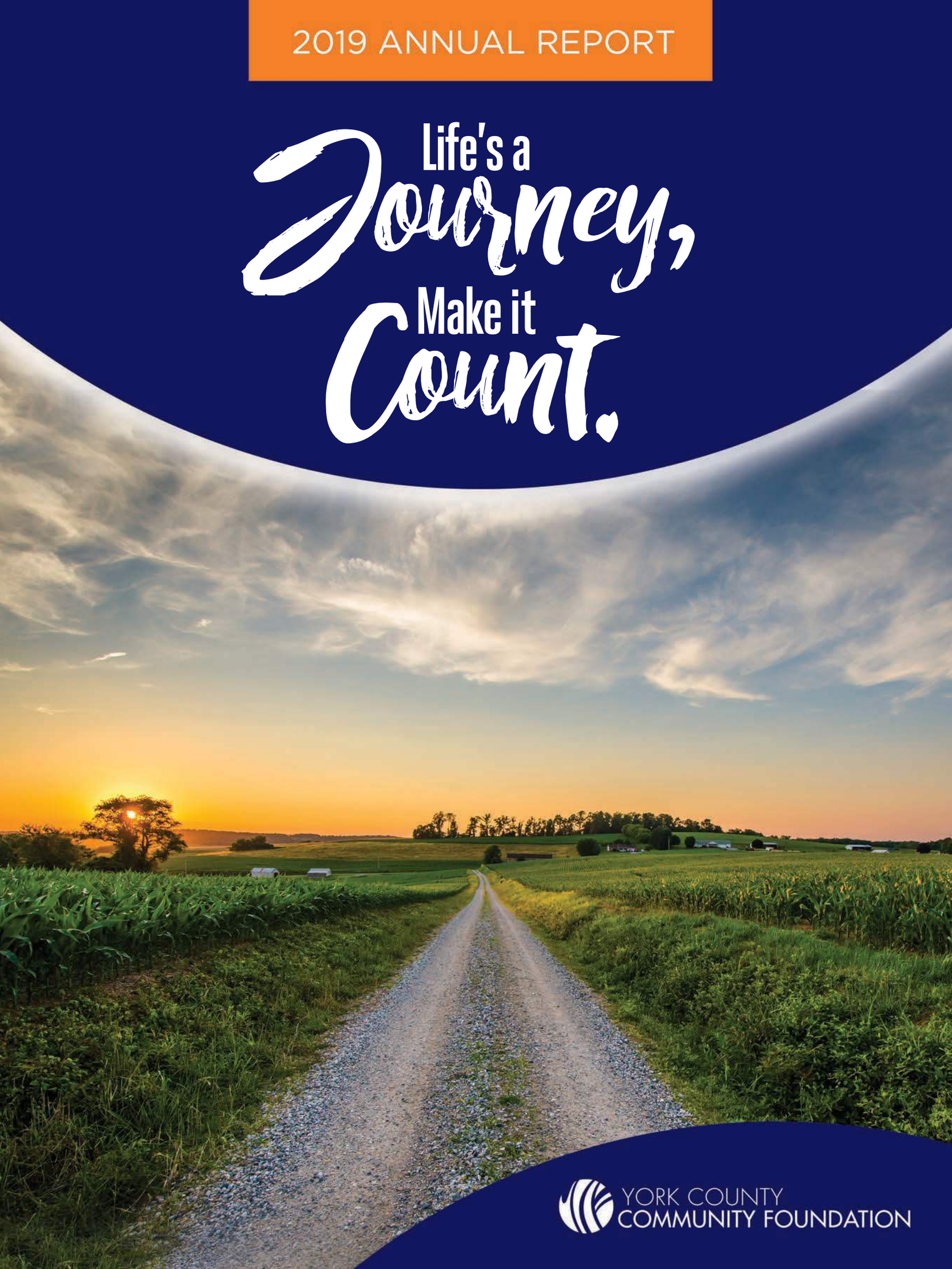
2019 ANNUAL REPORT

# Life's a Journey, Make it Count.



YORK COUNTY COMMUNITY FOUNDATION

# How YCCF Works for You

It's personal, simple, and satisfying!

## You care about your community and want to give.

### During Lifetime

- Easy giving options
- Tax advantages
- Choose level of involvement
- Experience impact now
- Be connected
- Legacy beyond your life

### After Lifetime

- Easy giving options
- Choose now what causes to support
- Legacy for future generations

*At YCCF, your gift grows and gives perpetual support to the causes you care about.*

### Ways You Can Give

- Cash
- Stocks and other securities
- Your will
- Life insurance
- Retirement plan
- Real estate

# Why YCCF?

## We help you turn your passion into your legacy

"OUR FAMILY AND COMPANY TRUST THE TEAM OF EXPERTS AT YCCF TO INVEST WISELY ON OUR BEHALF AND ADMINISTER THE GRANTS IN AN EASY AND TRUSTWORTHY WAY. THIS WAY WE CAN KEEP OUR TEAM AT WAGMAN FOCUSED ON PROVIDING OUTSTANDING SERVICE TO OUR CLIENTS AND KNOW THAT OUR CHARITABLE INTENTIONS WILL STILL BE MET."

**MICHAEL GLEZER**
WAGMAN COMMUNITY FUND

"IN THE DISTANT FUTURE, WHEN WE NO LONGER ADVISE THE FUND, WE HAVE CONFIDENCE IN YORK COUNTY COMMUNITY FOUNDATION'S ABILITY TO ASSESS COMMUNITY NEEDS AND ALLOCATE INCOME FROM THE FUND ACCORDINGLY."

**ERDA ERDOS**
ERDA G. AND ROBERT W.* ERDOS FUND

"WE WERE IMPRESSED BY THE DIVERSITY OF PROGRAMMING OPTIONS THE COMMUNITY FOUNDATION OFFERS. IT ALLOWS US TO TAILOR OUR FUND TO SUPPORT THE PROGRAMS WE FEEL MOST PASSIONATE ABOUT."

**SUSAN ZERBE**
STEIGELMAN AND ZERBE FAMILY FUND

"THE YORK SUBURBAN EDUCATION FOUNDATION WAS FOUNDED TO SUPPORT YORK SUBURBAN SCHOOL DISTRICT STUDENTS. YSEF UNDERSTOOD EARLY ON THAT AN ENDOWMENT WAS A CRITICAL PIECE. OVER ELEVEN YEARS, WE NOW HAVE SEVERAL ENDOWMENT FUNDS TO PROVIDE A STRONG BASE FOR ANNUAL OPERATIONS, GIVING US THE LATITUDE TO DO THE WORK OF HELPING KIDS. THERE IS NO DOUBT IN OUR MINDS THAT YCCF REMAINS THE IDEAL PARTNER TO MANAGE YSEF'S FUNDS."

**SARAH KING REINECKER, FOUNDER**
**MACGREGOR BRILLHART, CHAIRMAN**
YORK SUBURBAN EDUCATION FOUNDATION ENDOWMENT FUND

"WE LIKE THE FACT THAT OUR MONEY WILL BE USED TO FUND LARGER, MORE IMPACTFUL INITIATIVES OVERSEEN BY PRESENT AND FUTURE GENERATIONS OF COMMUNITY LEADERS ON THE FOUNDATION BOARD."

**LOREN KROH**
LOREN AND FAYE KROH FUND FOR YORK COUNTY

Hundreds of caring people have created endowed funds at YCCF that will perpetually support the causes they care about and the place they call home.

YCCF is your community's foundation. We live here too and understand the community. Our Fund for York County gives us the flexibility to respond to the community's greatest needs - both today and tomorrow. And YCCF's menu of options gives you the choice to support your favorite causes forever. Together with donors and community partners, we work every day to create a vibrant York County.

Talk to our knowledgeable team to discuss how we can help you make the most of your charitable giving. You can find us at **www.yccf.org/about-us**.

It's easy to donate to any existing fund at any time in any amount at **www.yccf.org/donate**.

# 2019 Annual Report Message from Leadership

Dear friends:

Each of us is on our own journey through life. Our paths intersect and help define the journey our community takes. We are grateful to play a role in helping you shape your impact on York County with gifts that endure beyond your lifetime.

For the past 60 years, the York County Community Foundation has embraced the ideal of working together for good. We inspire people to enrich their own lives through charitable giving. We are a resource to target grantmaking from those gifts to meaningfully impact lives and our community. We convene conversations to learn about York County's challenges and opportunities to make our community better.

We are so very grateful to our donors and fundholders, past and present, who sustain the incredible work of hundreds of charities throughout York County and support YCCF's Fund for York County and Fund for Greater Hanover to provide flexible grantmaking dollars to meet the evolving needs of the day. Your gift moves our community forward.

YCCF envisions a York County that is growing, prosperous and united with unsurpassed opportunities for everyone to thrive. We know that vision can only be achieved through coordinated actions among trusted partners working together towards common goals that achieve lasting change. We commit to building trust and capacity, across all sectors of our community to work collectively to solve our community's problems. In 2019, we embarked on a learning journey with organizations working to improve the systems that serve us every day and we are continuing to identify opportunities for YCCF to support this kind of community changemaking. It requires us to be open to new ways of thinking and learning from others' perspectives.

We take on that challenge because we know that our fundholders and nonprofit and community partners expect us to be adaptive leaders, focused on what will make York County more vibrant.

Thank you for joining us on this journey.

Jeffrey D. Lobach, Esq.

Jane M. Conover, MSW

**OUR MISSION**

*"We create a Vibrant York County by engaging donors, providing community leadership, investing in high-impact initiatives while building endowment for future generations."*

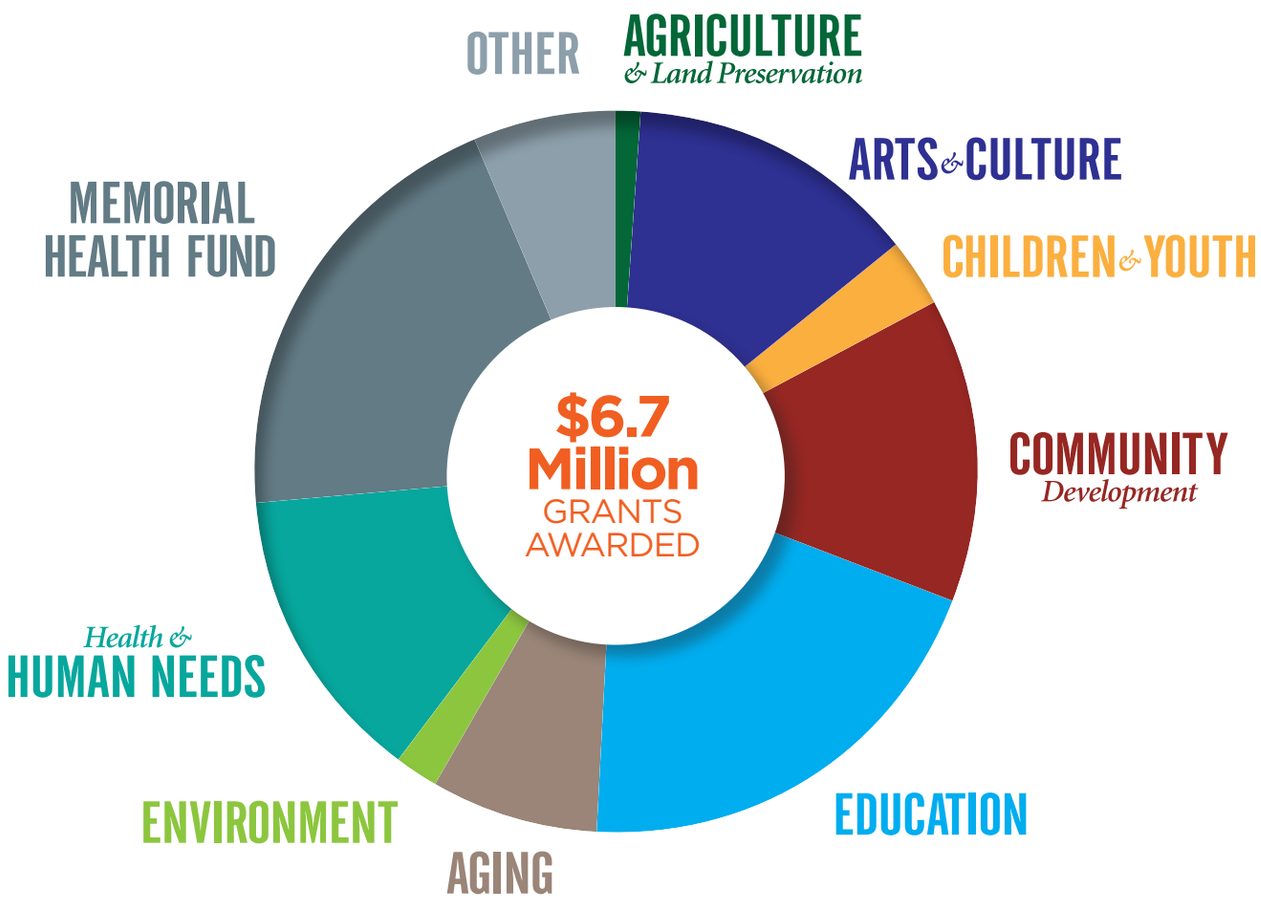
**OUR VISION**

*York County is a growing, prosperous and united community with unsurpassed opportunities for everyone to thrive.*

# 2019 Impact

**19** new funds | **512** donors | **$5.3 million** in gifts

## Community Impact




Agriculture & Land Preservation = **$76,724.37**
Arts & Culture = **$904,462.24**
Children & Youth = **$191,290.34**
Community Development = **$928,782.13**
Education = **$1,369,180.64**
Aging = **$497,539.85**
Environment = **144,832.83**
Health & Human Needs = **$905,217.63**
Memorial Health Fund = **$1,359,360.78**
Other = **$419,793.27**

**$76.4 million** cumulative grants awarded

Asset size **$165 million**

# 2019 New Funds

**Nona and Stanley Brown Memorial Scholarship Fund**

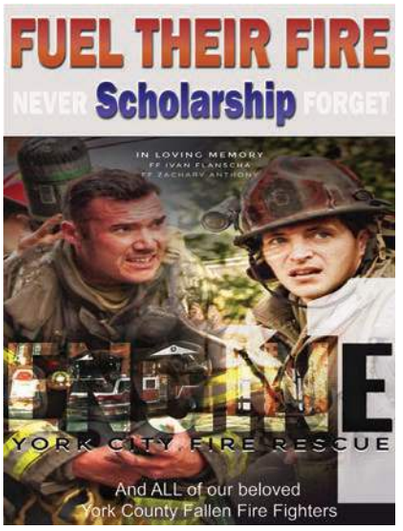
Stan and Nona Brown, owners of Brown's Orchards and Farm Markets, led a life of service to the community and encouraged others to do the same. Nona was involved with the local 4-H program for over 30 years, serving as a club organizational leader for many of those years. Nona was especially passionate about helping 4-H members develop public speaking skills. As a farmer, Stan was involved with Penn State Extension throughout his life, and was a big supporter of the York County 4-H Center and served as its Endowment Board Chairman.

Their daughter, Linda Krupa, started the Nona and Stanley Brown Memorial Scholarship Fund to provide scholarships to York County 4-H members for college or accredited programs to continue Nona and Stan's legacy of educating the next generation on agriculture.

**David and Julia Cross Fund**

**Fuel Their Fire Scholarship Fund**

On March 22, 2018, York City lost two brave men dedicated to keeping our community safe - firefighters Ivan Flanscha and Zachary Anthony. To keep their names and actions from fading in the memory of the community, the York Professional Fire Fighters Association and the B.P.O.E (York Elks 213) teamed up to provide three annual scholarships honoring the memory of our fallen local firefighting heroes. Each year scholarships are awarded to three deserving persons residing in York County, Pennsylvania, who are seeking an educational opportunity in the area of Emergency Services (Fire Fighter, Paramedic, EMT, Law Enforcement), Fire Science, Criminal Justice, Nursing, and Conservation.




**Ray and Kathy Geesey Dallastown Track and Field Fund**

**John Samuel Harvilicz, Jr. "JJ" Memorial Fund**

**Perry and Ruth Hildebrand Fund**

**Nourhan and Eva Maria Kailian Family Fund**

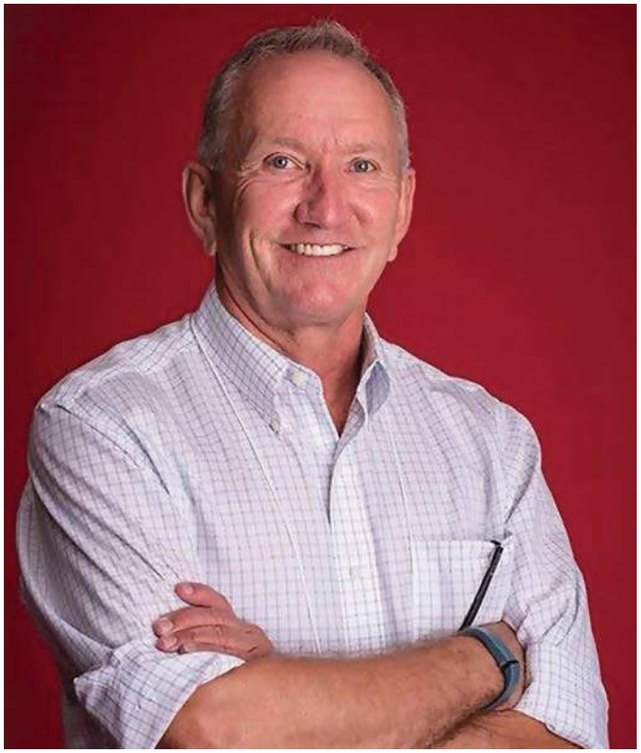
**Mid-Atlantic Media Hub Fund**

York-based media agency Mid-Atlantic Media Hub has made it a priority to be environmentally conscious in all aspects of their business. From the very beginning the company has done small things like limit paper use, work 100% remotely to cut down on gas

and emissions from commuting, and recycle everything they can.

Company owners Tom and Jamie Vranich created the Mid-Atlantic Media Hub Fund at YCCF to make annual grants for planting trees and cleaning up water. The fund's immediate focus is planting in York County. Based on calculations, the Vranichs will need to plant around 2,500 trees to offset the carbon emissions from the company's employees and families. This fund will support planting new trees in York County, with a positive impact far exceeding our county line.

**Jeffrey D. Myers LGBTQ+ Fund**
Jeff Myers was raised on a dairy farm in Carroll County, Maryland and was a leader in 4-H and a national judge of dairy cattle. Jeff went on to become the County Director of the Penn State Cooperative Extension in York and served on YCCF's Agricultural Committee. At YCCF he learned how a fund at the Foundation can make a lasting impact in the community.



When coming out in his late thirties, Jeff watched the deep hurt experienced by his parents and others, as well as being the unwelcome focus of some in the agricultural community. He started the Jeffrey D. Myers LGBTQ+ Fund at YCCF to help young LBGTQ+ people in York and Carroll County, Maryland understand that they are not alone and that there are resources to help them, in addition to helping those communities grow into more inclusive and accepting places for all LGBTQ+ people.

**Ronald and Alice Provard Scholarship Fund**

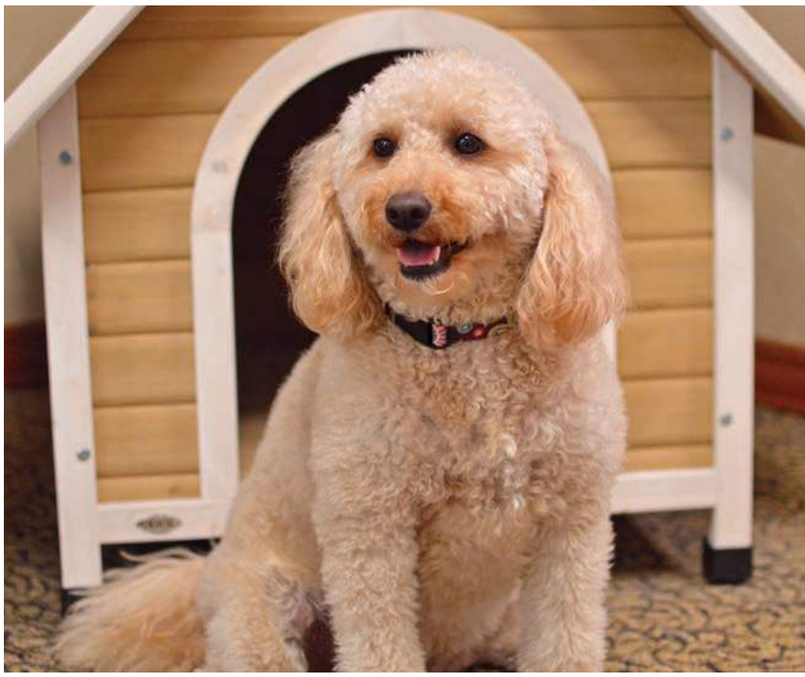
**R.E.H. Holdings, Inc. Scholarship Fund**

**Herbert M. Rehmeyer Fund for York County**

**Penny Blackwell and Jack Sanstead Fund for York County**

**The Shorb Family Charitable Fund**

**Mabel L. Slifer Fund**



MABEL SLIFER LOVED ANIMALS, INCLUDING ROSIE, THE LUTHER ACRES CAMPUS DOG.

**Mabel L. Slifer Fund for People & Animals in Need**

Before Mabel Slifer passed in 2017, she developed a specially crafted estate plan that placed her entire residuary estate in the hands of YCCF to carry out her charitable goals. The Mabel Slifer Fund for People and Animals in Need will award grants for two purposes. The first will be to organizations that help people in need, be it the homeless, the poor, the hungry or others in crisis. The second purpose is to support organizations that provide homes to stray and abandoned animals, curb animal cruelty and educate the public on animal wellness and safety.

**Steigelman and Zerbe Family Fund for York County**

**University Club of York Scholarship Fund**

**York Country Day School Fund**

MEET OUR DONORS:

## H.M. Rehmeyer Trust

YCCF's relationship with the Herbert M. Rehmeyer Trust goes back decades. A 1996 challenge grant from the H.M. Rehmeyer Trust helped nurture the growth of YCCF's Children's Fund, which supports initiatives that create a positive, enduring impact on the lives of our children. Several years later, the Trust invested in YCCF's Focus on Our Future initiative to increase quality and capacity of York County's early learning centers.

Because of this strong relationship, the trustees of the H.M. Rehmeyer Trust, turned to YCCF to establish a permanent endowment to ensure that Herbert Rehmeyer's name and the legacy of the trust would be carried on. In 2019, the trustees dissolved the trust and created the Herbert M. Rehmeyer Fund for York County at YCCF.

# EDUCATION

# Shining a Light on Star Teachers

For the past seven years, YCCF has been focused on improving educational outcomes for all children in York County. Across the country, student achievement in districts with higher rates of poverty lag far behind their more affluent counterparts. The School District of the City of York (YCSD) is tackling this challenge by investing in a transformational recovery plan. YCCF has been by its side supporting key initiatives such as the Communities in Schools program. The District has remained committed to implementing its plan with fidelity and has begun to see the results. Because of this trusting relationship, Dr. Holmes, the former Superintendent of the District, reached out to YCCF for support to recognize teachers who are achieving outstanding growth in student academic performance. YCCF's grant distribution committee considered a proposal from the District to offer financial awards for teachers who are 'Shining Stars' that could be used for classroom enhancements. Knowing that many dedicated teachers reach into their own pockets to purchase additional teaching supplies, YCCF saw how a small award would be a meaningful recognition from the community and awarded a grant to create the Shining Stars recognition program. In 2019, 45 teachers were celebrated because their students achieved more than one year of growth in a single school year.

"Our staff works incredibly hard every day to prove what's possible with our students," reflected Goode K-8 Principal Chantress Williams. "I can't say enough about how they invest in every one of our students every single day."

"The teachers love this. They talk about it for weeks on end afterwards, "said Dr. Andrea Berry, Superintendent of the City of York Schools. "This is an opportunity for us to celebrate them and their kids' accomplishments."

**TEACHERS ARE "THE MOST IMPORTANT SCHOOL-BASED DETERMINANT OF STUDENTS' ACADEMIC SUCCESS". (MILLER, 2012)**

COMMUNITY
*Development*

# Building Blocks

## for Family-Sustaining Success

Community Progress Council (CPC) was started as an initiative of the war on poverty in 1965 and has been on the front lines helping people rise out of poverty. In 2018, YCCF's Fund for York County awarded a multi-year grant for CPC to implement an economic self-sufficiency program based on a successful model that starts with participants investigating how poverty affects their lives and their community and teaches them how to develop a plan to get ahead.

In Phase 2 of the program, participants work intensively with a self-sufficiency coach to implement their plan and overcome the barriers in their way. As participants begin to earn income and their public assistance decreases, CPC helps to bridge the financial gap and keep them on track. Eventually, participants become financially stable and independent of assistance.

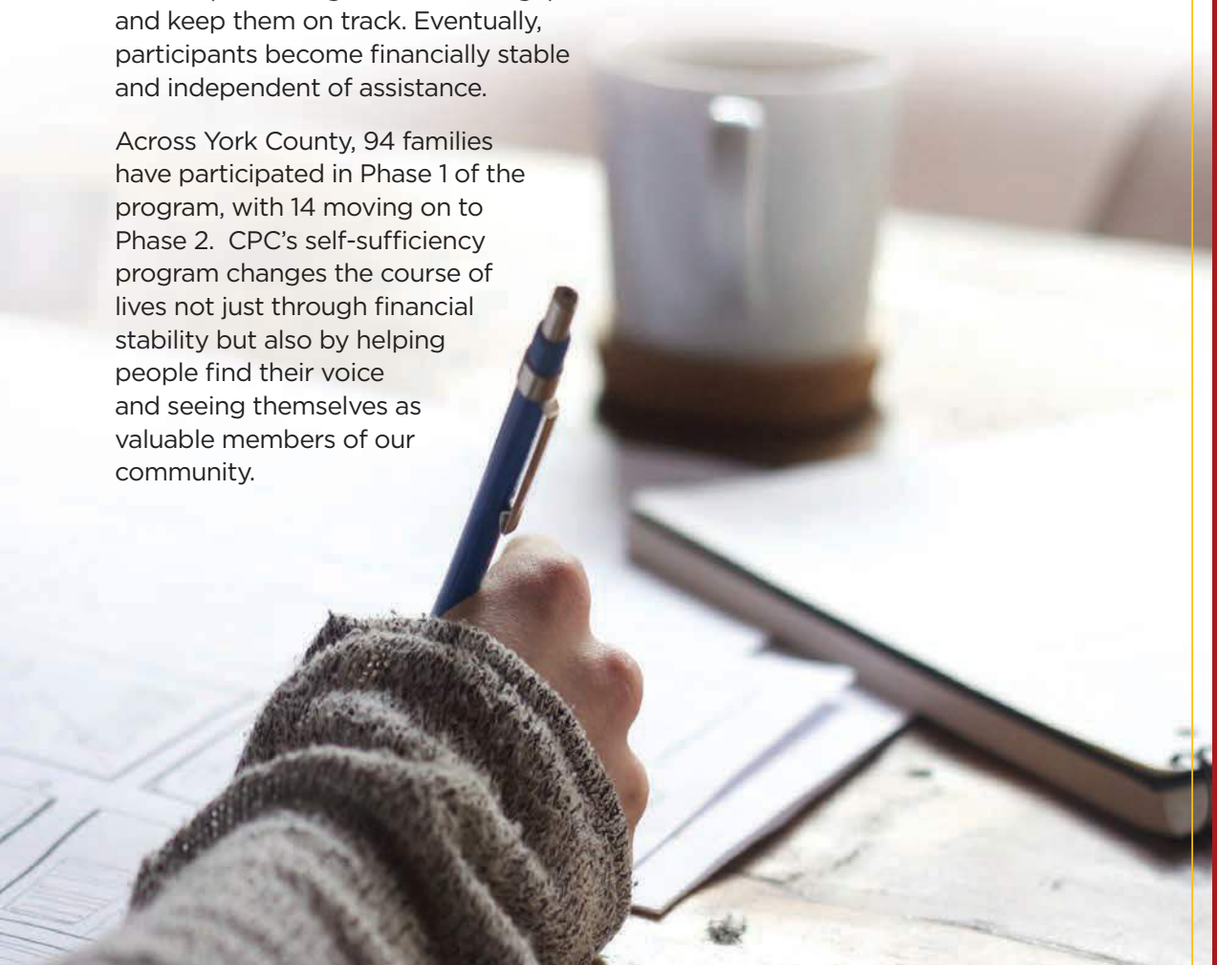
Across York County, 94 families have participated in Phase 1 of the program, with 14 moving on to Phase 2. CPC's self-sufficiency program changes the course of lives not just through financial stability but also by helping people find their voice and seeing themselves as valuable members of our community.

One client shared "I felt like I became an independent mother because I was able to make money for my children. I'm off of assistance and teaching my children how to be self-sufficient."

Now that's what we call progress!

**THE LIVING WAGE IN YORK COUNTY IS $44,450 FOR A TWO-ADULT FAMILY WITH ONE CHILD AND ONE WORKING ADULT.**

**FOR WORKERS WITH LESS THAN A BACHELOR'S DEGREE, ONLY 27% OF THE JOBS AVAILABLE IN YORK COUNTY PAY A LIVING WAGE.**



MEET OUR DONORS:

## John and Kathryn Zimmerman

Playing in Penn Park as a member of the Penn Park Sparrows, John Zimmerman appreciated the vibrancy of city life. While attending York High School more than 80 years ago, John and Kathryn (Wolf) Zimmerman built friendships across racial divides that lasted throughout their lives. Kathryn was a devoted civic leader and served as President of the boards of YWCA of York and Junior League of York and as a member of Penn State York's Advisory Board. She and John joined Kathryn's father and brother in the Wolf family's lumber business, helping it grow and succeed.

They were true believers in giving back to the community that provided them with so many opportunities to prosper. They appreciated the power of endowment to sustain charitable organizations and created several funds at YCCF to support the causes they cared most about. John also understands the importance of flexibility offered by YCCF's Fund for York County, and created the John and Kathryn Zimmerman Fund for York County after Kathryn's passing. The Zimmerman Fund supports YCCF's work to meet the most pressing needs of the day, including grants like the one to Community Progress Council that helps families become economically self-sufficient.

MEET OUR DONORS:

## Michael G. and Wanda M. Linebaugh Fund

Dr. Michael G. Linebaugh was a well-known York orthodontist who loved the outdoors, enjoying hunting, fishing, sailing, tennis, and jogging, as well as spending time as a hobby farmer.

In 2006, Dr. Linebaugh lost his battle with chronic Lyme Disease and resulting ALS. His wife, Wanda, established the Michael G. and Wanda M. Linebaugh Fund through Michael's estate to benefit York County organizations that are dear to the couple, including the Farm and Natural Lands Trust of York County that preserves farmland and open spaces. Through forethought and planning, Mrs. Linebaugh and her family can see Dr. Linebaugh's impact of the great outdoors of York County.

AGRICULTURE
*& Land Preservation*

# Preserving Land

## To Preserve Our Roots

Recent restrictions on group activities have highlighted the value of York County's agricultural roots, scenic landscapes and open spaces to our way of life. Donors to YCCF's Agriculture and Land Preservation Fund believed that protecting our natural environment from development creates a vibrant York County for both today's residents and future generations. Over the past 20 years, YCCF has helped preserve hundreds of acres, yet our community is still falling short of the 2,500 acre per year goal set forth in the York County Comprehensive Plan.

**CURRENTLY, ONLY 17% OF YORK COUNTY'S FARMLAND IS PROTECTED FROM DEVELOPMENT THROUGH PRESERVATION EFFORTS. AGRICULTURE IS A KEY INDUSTRY IN YORK COUNTY'S ECONOMY, CONTRIBUTING MORE THAN $260 MILLION PER YEAR.**

The York County Land Protection Committee formed in 2016 to find a long-term viable funding stream to protect and preserve land in York County through purchase or permanent easement. Currently, 71,555 acres, or 12.2% of all land in York County, is protected. An additional 85,000 acres have been identified as worthy of protection, which would preserve a quarter of our county as open space.

But why do we need open spaces? Preserving land also protects our natural resources like air, water, soil, plants, and wildlife. It provides areas for recreation and preserves the scenic quality and character of our community. And it helps ensure land is available for farmers to produce the food we need to live.

Before moving forward with potential strategies for funding the preservation of open spaces, the Land Protection Committee worked with York College on a survey to gauge the public's level of interest in land protection and willingness to devote tax revenue towards the cause. Recognizing the potential for a game changing initiative, YCCF's Agriculture and Land Preservation Fund awarded a grant to widely market and promote the survey. The grant funded a combination of public relations, educational materials, and digital marketing, allowing the survey to reach more than 1 million viewers, resulting in 2,200 responses. Of the respondents, 83% thought the goal of protecting 2,500 acres of land a year was "very important" for our community. As a result, the York County Commissioners identified a sustainable, dedicated funding source to preserve 2,500 to 3,000 acres per year in York County.  Thankfully, there will be even more reason to get outdoors and cherish the fresh air!

# NON-PROFIT Partners

# Sustaining the Cathedral

## Along the Codorus

Places of worship offer comfort and hope as spiritual anchors in times of strife. During its 112 years, St. Paul Evangelical Lutheran Church in Spring Grove has been an anchor to thousands of congregants. Modeled after the great cathedrals of Europe, the building's stunning architecture earned it a place on the National Registry of Historic Sites.

Today, St. Paul faces many of the same challenges as other traditional places of worship. While it lives its mission by attending to the needs of the local community, it has seen a decline in new membership, especially among youth and young families. And this congregation has the additional financial challenge of maintaining a true architectural treasure.

In 2012, St. Paul began partnering with YCCF by creating three funds to perpetually provide support for the ongoing maintenance of the cathedral and grounds, and organizational costs. Permanently endowing the church's legacy gifts at the Community Foundation allows this nonprofit to focus on its mission of inspiring new congregants for the next century.

MEET OUR DONORS:

## Jack & Sue Silcox

When Jack and Sue Silcox moved to Spring Grove in May 1970, having lived in North Carolina, Delaware, and New York, they didn't know that move would bring them to a place where they would live happily for many long years.

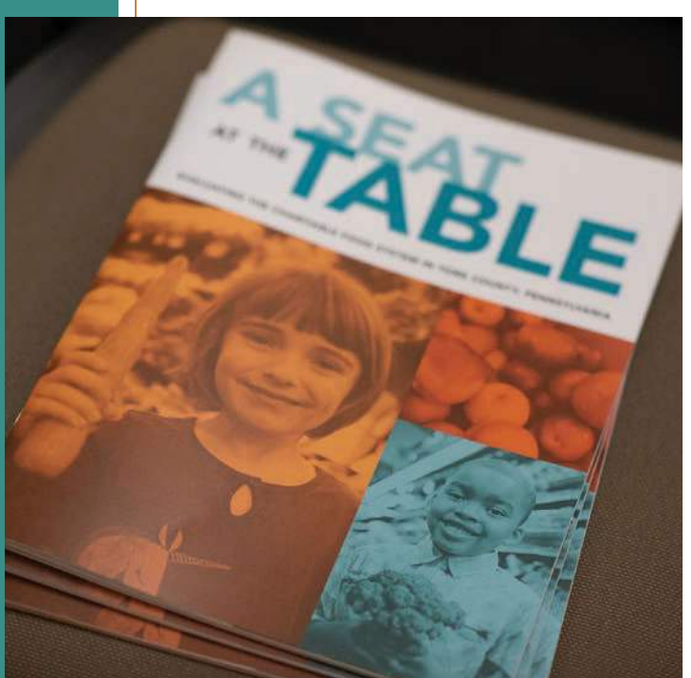
Soon after Jack and Sue were settled, some new friends invited them to visit St. Paul Evangelical Lutheran Church. A warm welcome at St. Paul's led the Silcoxes to decide that this should be their new church home.

During the 40+ years of membership at St. Paul's, Jack and Sue have learned the value of a real "church family". They have become stronger in their faith and have found true friendship in this caring congregation. Their sincere appreciation for their church and genuine commitment to sustaining it inspired them to include St. Paul Evangelical Lutheran Church in their will through an endowment at YCCF. With an ongoing source of income from the endowment, their church family will continue to build community in Spring Grove for many years to come.

*Health &*
# HUMAN NEEDS

## Creating "A Seat at the Table"

A four-million-pound food gap filled. 55,000 lives changed. Hunger eradicated.




In 2017, five charitable food organizations in York County came together as the first collaborative effort in Pennsylvania to address health-related needs and recommendations identified by Governor Wolf's "Blueprint for a Hunger-Free PA."

They approached the Memorial Health Fund (MHF) board for a $250,000 grant to analyze the charitable food system in York County and find ways for the organizations to collaborate more effectively so no one went hungry.

Struck by the magnitude of need in our community and the group's collaborative approach, the MHF board approved the grant and committed to having a York County Community Foundation staff member work along-side them to support the development of the plan.

In June 2019, the food collaborative unveiled the report, "A Seat at the Table" with a press conference at which keynote speaker First Lady Frances Wolf shared how the findings of the report changed her mind-set about how to address food insecurity across the Commonwealth.

**MEMBERS OF THE FOOD COLLABORATIVE:**

**CENTRAL PENNSYLVANIA FOOD BANK**

**YORK COUNTY FOOD BANK**

**CATHOLIC HARVEST FOOD PANTRY**

**NEW HOPE MINISTRIES**

**YORK COUNTY FOOD ALLIANCE**

**DURING THE CURRENT COVID-19 CRISIS, THE FOOD COLLABORATIVE HAS CONTINUED TO WORK TOGETHER TO PROVIDE 1.2 MILLION POUNDS OF FOOD TO FEED 28,000 FAMILIES IN JUST ONE MONTH ALONE.**

"A Seat at the Table" tackles the duplication of efforts, the challenges of the over-extension of current programs, inequality in access to healthy foods, and more. It also identified strategies to alleviate these challenges.

Already the recommendations have helped 5,500 more people gain access to food. The group is now able to better leverage over $500,000 in annual tax dollars allocated to York County from the Pennsylvania Department of Agriculture State Food Purchase Program. Together the group is working to reduce duplication, improve efficiencies and reach areas of York County where access to charitable food is very limited but the need is great.

All of this has been achieved by five individual organizations working together on the common goal of improving the complex systemic challenge of hunger in our community. As they have progressed along their journey, they've learned and incorporated elements of the collective impact framework, using mutually reinforcing activities and joint accountability to improve outcomes and achieve them more quickly.

MHF is committed to supporting the group's progress and in 2019 awarded a grant for Phase II of "A Seat at the Table."

## 2019 Memorial Health Fund Board of Directors

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**JOHN J. SHORB**
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**MARGARET Z. SWARTZ**
**LISE LEVIN,** *Staff Support*

Memorial Health Fund
A legacy of care for York.
Affiliated with York County Community Foundation

MEET OUR DONORS:

## Memorial Health Fund

Memorial Health Fund transforms the way our community addresses compelling health issues to improve the complete physical, mental, and social well-being of the residents of York County. Memorial Health Fund became a supporting organization of York County Community Foundation in 2015. Previously, Memorial Health Fund was a supporting organization of the former Memorial Hospital on Belmont Street. Since joining YCCF, Memorial Health Fund has granted more than $2.5 million.

# 2018-2019 Board of Directors

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*Barton Associates*

**TIMOTHY R. WARFIELD**
*Retired*
*National Association for Community Service Programs*

# Legal Counsel

**ALEX SNYDER**
*Barley Synder LLC*

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*Vice President of Development*

**LISE LEVIN**
*Vice President for Community Investment*

**GEORGE M. DVORYAK**
*Vice President of Finance & Operations and CFO*

**CATHY BOLLINGER**
*Managing Director of Embracing Aging*

**LAYLA BOYCE**
*Grants and Scholarship Program Administrator*

**DORINDA J. GROVE**
*Development Administrator*

**DONNA B. JONES**
*Controller*

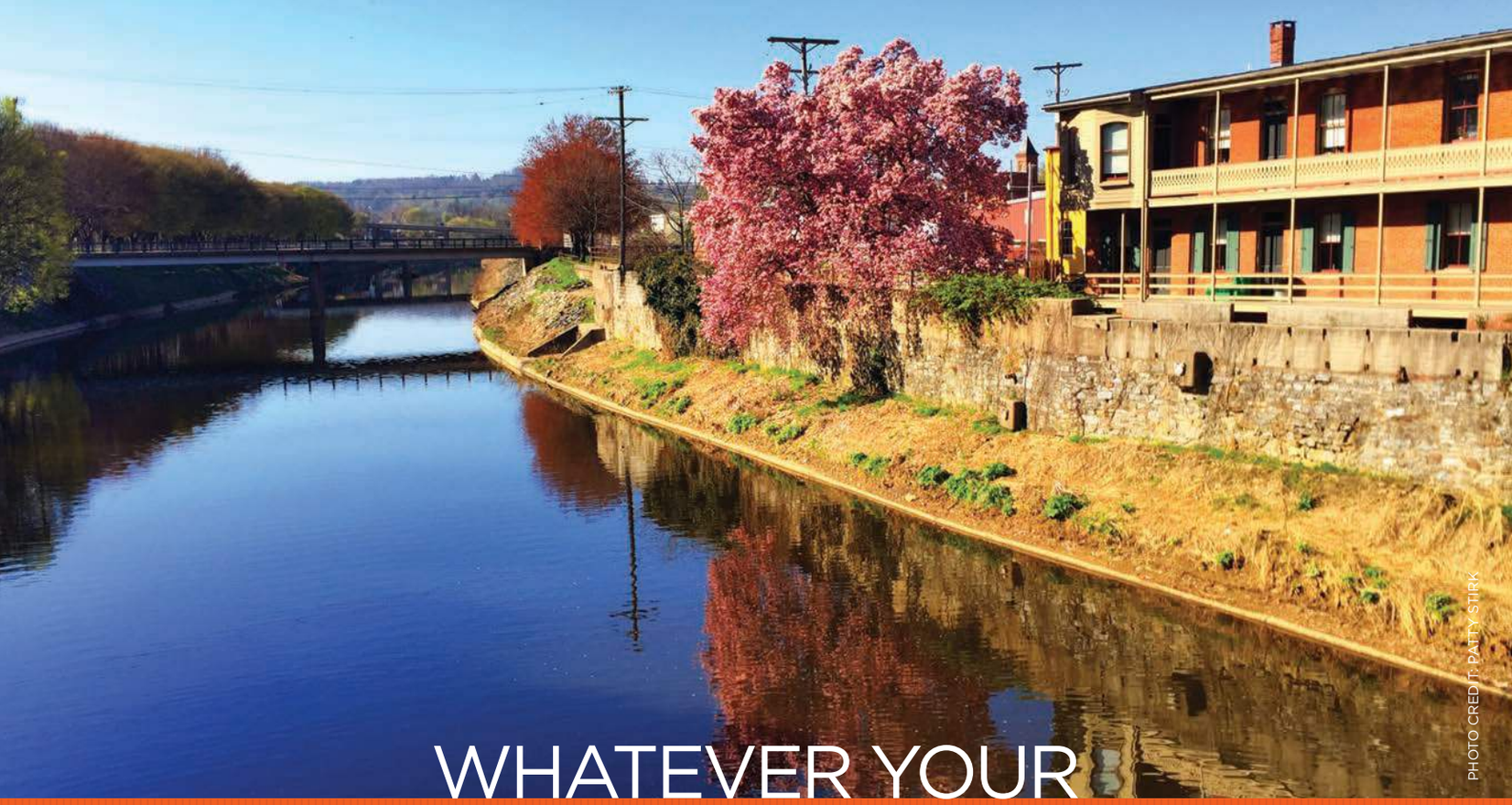
**MICHELE MCKINNEY**
*Financial Administrator*

**ROTH J. PREAP**
*Grants Program Associate*

**SARAH J. THOMAS**
*Marketing & Communications Director*

**EYDIE WISE**
*Administrative Assistant*

**PHILIP WOODS**
*Gift Planning Officer*



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YORK COUNTY COMMUNITY FOUNDATION

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*A copy of the registration and financial information of York County Community Foundation may be obtained from the Pennsylvania Department of State by calling toll-free in Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.*

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