WELCOME!

Jane Conover, PRESIDENT
AGENDA

1. Welcome/YCCF mission
2. Racial Equity Fund overview
3. Walk-through of how to apply online
4. Questions and Answers
YCCF Overview

We create a **Vibrant** York County by engaging donors, providing community leadership, investing in high-impact initiatives while building endowment for future generations.

- What we do
- Our values
- Why a Racial Equity Fund?
Racial Equity Fund Committee Members

- **Lisa Kennedy** - Family Peer Support Specialist, York County Department of Human Services and York City School Board Director
- **Timothy Warfield** - Chairman, PA Community Development & Finance Corp.; member of the YCCF Board of Directors; and retired from the National Association for State Community Services Programs.
- **Natalee Colon** - VP of Human Resources, York Water Company
- **Jamiel Alexander** - CEO of E5 Enterprises and Aspen Institute: Forum For Community Solutions Youth Led Change Program Manager
- **Jose Santiago** - Director, YMCA New American Welcome Center
- **Kim Brister** - Vice President, Chief Diversity, Equity, & Inclusion Officer
- **Delores Penn** - Educational Consultant; retired from the School District of the City of York
Racial Equity Fund Overview

• Shifting the paradigm of equitable opportunities

• Support projects that address issues of racism and inequity in our community so that everyone has an opportunity to thrive.

• The Racial Equity Fund will offer grants up to $10,000 each for projects that seek to address equity gaps for communities of color in the following areas:
  • Education and job readiness
  • Criminal justice system
  • Community leadership and development
  • Income and wealth creation within communities of color
  • Racial and cultural education
  • Health and wellness within communities of color
How Racial Equity Grant Program Works

1. Applicants get familiar with application online at https://yccf.org/for-grant-seekers/grant-programs/
2. If needed, applicants can email committee at racialequitygrants@yccf.org to ask questions
3. Contact Roth Preap rpreap@yccf.org if you need help setting up an online account to submit your application or have questions about the application form
4. Applicants apply online by October 8th, 2021
5. Committee will follow-up with applicants if needed
6. Committee evaluates applications & recommends grants to YCCF Board of Directors for approval
7. Grant awards are announced.
Grantee Eligibility

- Must be classified as a 501(c) (3) public charity under the Internal Revenue Code (this does not apply to government agencies or public school districts).
- Individuals can reach out to committee members to discuss their proposal and may be connected to a charitable fiscal sponsor who can serve as a sponsor for the application.
- Must provide services in York County.

Grants are NOT provided for:
- Endowments, budget shortfalls, debt retirement or association dues.
- Sectarian religious programs.
- Organizations with discriminatory employment or program practices.
- Direct financial assistance to individuals.
- Reimbursement for programs, programs or items purchased before grant is awarded.
Fiscal Sponsors

• If you are applying for charitable work but are not a nonprofit, you must have a fiscal sponsor manage your grant funding.

• Recommended fiscal sponsors:
  • YWCA York
  • Downtown Inc
  • Crispus Attucks
  • White Rose Leadership Institute

This list above is a recommendation, you are welcome to select your own fiscal sponsor, and YCCF will pay up to 5% to that nonprofit to act in this capacity.
Quick Tips

- **Documents you’ll want to start gathering now:**
  - Audited financial statements OR current balance sheet & org budget with income & expenditures
  - Board of Directors list, with affiliations
  - IRS 501 c 3 letter
  - Fiscal sponsor documents, if using

- **Have someone else read your application. Is your story clear, compelling & consistent?**
Dates to Remember

Grant cycle opens: August 30, 2021
Applications due: October 8, 2021
Awards announced: December 13, 2021
Grant Reports

• The committee will want to know how the project/program went and will request a final report after the project is completed.

• Any report forms will be on grant portal and be emailed to the grantees at the end of the grant period.

• Things we will look for:
  • Did you achieve what you wanted to achieve and if not, what were the obstacles?
  • Describe with details, how you would define your positive impact on diverse communities who have participated in your service/program?
  • One reflection or lesson learned.
I. Introduction*

- Please list your group/organization's mission and a brief history as it relates to this grant. Explain who will be involved and what is their experience in this work.

- **Character Limit: 1000**

II. Please Summarize Your Grant Request

- Include key activities and numbers/information about people served.

- **Character Limit: 1000**

III. What Will Your Grant Achieve?

- Describe how your program/project will impact the lives of the people/communities served. Explain if and how you plan to continue this program after the end of the grant period.

- **Character Limit: 1000**
IV. How Will You Measure Your Achievement? How Will You Know That You’ve Been Successful?

• Explain how you will know when your program/project has completed its planned goal. Explain how you will measure it.

  • **Character Limit: 1000**

V. Are You Partnering/Collaborating With Any Other Groups/Organizations?

• If so, please explain.

  • **Character Limit: 1000**

VI. Budget

• Please upload a budget detailing your grant program. You may use the YCCF budget template (found here) or use your own. Please be sure your budget includes itemized expenditures and income streams, including other funders for your program.

  • **File Size Limit: 2 MB**
Grant Application Continued

• Total Number of Board Members

• Number of Board Members Who Identify as:
  • African American or Black
  • Asian or Pacific Islander
  • Native American or Alaska Native
  • Hispanic
  • White
  • More than One Race

• Total Number of Program Staff Who Are Involved In The Program
  • Include both paid and volunteer
• Number of Program Staff Who Are Involved in The Program Who Identify as:
  • African American or Black
  • Asian or Pacific Islander
  • Native American or Alaska Native
  • Hispanic
  • White
  • More than One Race

• Total Number of People You Plan to Serve

• Number of People You Plan to Serve Who are People of Color (POC)
# Racial Equity Fund Grant Evaluation

<table>
<thead>
<tr>
<th>Factors</th>
<th>5</th>
<th>4</th>
<th>3</th>
<th>2</th>
<th>1</th>
<th>Section 1</th>
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</thead>
<tbody>
<tr>
<td>I. Alignment</td>
<td><strong>ORGANIZATION</strong></td>
<td>Has extensive experience</td>
<td>Has relevant experience</td>
<td>Has some experience</td>
<td>Has little experience</td>
<td>Has no experience</td>
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<tr>
<td></td>
<td><strong>LEADERSHIP</strong></td>
<td>Has extensive experience</td>
<td>Has relevant experience</td>
<td>Has some experience</td>
<td>Has little experience</td>
<td>Has no experience</td>
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<tr>
<td>II. Program Design</td>
<td><strong>PROGRAM/KEY ACTIVITIES</strong></td>
<td>Are clearly described</td>
<td>Are moderately described</td>
<td>Are partially described</td>
<td>Are vaguely described</td>
<td>Are not described</td>
</tr>
<tr>
<td></td>
<td><strong>NUMBER SERVED</strong></td>
<td>Is very high</td>
<td>Is high</td>
<td>Is moderate</td>
<td>Is low</td>
<td>Is very low</td>
</tr>
<tr>
<td>III. Impact</td>
<td><strong>IMPACT</strong></td>
<td>Is greatly significant</td>
<td>Is significant</td>
<td>Is somewhat significant</td>
<td>Has little significance</td>
<td>Is not significant</td>
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<tr>
<td></td>
<td><strong>SUSTAINABILITY</strong></td>
<td>Excellent idea for sustainability</td>
<td>Good idea for sustainability</td>
<td>An idea for sustainability</td>
<td>Little idea for sustainability</td>
<td>No idea for sustainability</td>
</tr>
<tr>
<td>IV. Outcomes</td>
<td><strong>METHODOLOGY</strong></td>
<td>Is clearly described</td>
<td>Is moderately described</td>
<td>Is partially described</td>
<td>Is vaguely described</td>
<td>Is not clearly described</td>
</tr>
<tr>
<td></td>
<td><strong>DEGREE OF CHANGE</strong></td>
<td>Is greatly significant</td>
<td>Is significant</td>
<td>Is somewhat significant</td>
<td>Has little significance</td>
<td>Has no significance</td>
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</table>

1. Aggregated Score For Section 1
2. Divide Section 1 Score (by 2)

<table>
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<th>Factors</th>
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<th>4</th>
<th>3</th>
<th>2</th>
<th>1</th>
<th>Section 2</th>
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<tr>
<td>V. Collaboration</td>
<td><strong>PARTNERS</strong></td>
<td>Are clearly described</td>
<td>Are moderately described</td>
<td>Are partially described</td>
<td>Are vaguely described</td>
<td>Are not described</td>
</tr>
<tr>
<td>VI. Budget</td>
<td><strong>BUDGET</strong></td>
<td>Is very appropriate</td>
<td>Is appropriate</td>
<td>Is somewhat appropriate</td>
<td>Is a little appropriate</td>
<td>Is not appropriate</td>
</tr>
</tbody>
</table>

**Things to Consider:** Diversity of staff, board and/or leadership

3. Section 2 Score
4. Add Section 1 and Section 2 Scores (Line 2 and 3)
Applying On-Line

Roth J. Preap, Grants Program Associate
rpreap@yccf.org
717.848.3733
YCCF Applicant Resources
Accessing Foundant
Accessing Foundant
Online Grant Portal

Creating a Vibrant York County

We create a Vibrant York County by engaging donors, providing community leadership, investing in high-impact initiatives and building endowment for future generations.

Logon Page

Email Address*

rpreap@yccf.org

Password*

Password

Log On

Create New Account

Welcome to the York County Community Foundation’s online grant portal.

New Users: Please click on “Create New Account” to complete the registration process and create your logon credentials.

Existing Users: Please enter your credentials and log in. If you forgot your password, please use the “Forgot your Password” link to the left to reset your password.

Not Sure? If you think that you or someone at your organization has already registered in the system, do not create a new account. Please contact our Grants Program Associate, Roth Preap, at rpreap@yccf.org or 717-568-3733 to receive your username and password.
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Online Grant Portal

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Online Grant Portal

Applicant Dashboard

Public Profile

Applicant:
Mr. Roth J Preap
rpreap@ycclf.org
717-848-3733
14 West Market Street
York, PA 17401

Organization:
York County Community Foundation
23-529568
717-848-3733
14 W. Market St.
York, PA 17401

If your organization information does not appear correct, please contact the funder. Thank you.

Active Requests

You do not have any Active Requests. Click Apply to begin the application process.
YCCF’s Racial Equity Fund

York County Community Foundation (YCCF) is pleased to announce the launch of the Racial Equity Fund Grant Program which will focus on “shifting the paradigm of equitable opportunities.”

The Racial Equity Fund Committee comprised of community leaders of color designed the grant program. The committee seeks to support projects that address issues of racism and inequity in our community so that everyone has an opportunity to thrive.

The Racial Equity Fund will offer grants up to $10,000 each for projects that seek to address equity gaps for communities of color in the following areas:

- Education and job readiness
- Criminal justice system
- Community leadership and development
- Income and wealth creation within communities of color
- Racial and cultural education
- Health and wellness within communities of color
Questions?

• To speak with a committee member regarding your idea for a grant, please email racialeequitygrants@yccf.org. It is not a requirement to talk to a committee member first.

• If you have technical questions such as how to complete the application or how to create an account, please contact Roth Preap, Grants Program Associate, at rpreap@yccf.org.

(717)848-3733