

YCCF Racial Equity Fund

WELCOME!



Jane Conover,
PRESIDENT



YORK COUNTY
COMMUNITY FOUNDATION

AGENDA

1. Welcome/YCCF mission
2. Racial Equity Fund overview
3. Walk-through of how to apply online
4. Questions and Answers



YCCF Overview

*We create a **Vibrant** York County by engaging donors, providing community leadership, investing in high-impact initiatives while building endowment for future generations.*

- What we do
- Our values
- Why a Racial Equity Fund?



Racial Equity Fund Committee Members

- **Lisa Kennedy** - Family Peer Support Specialist, York County Department of Human Services and York City School Board Director
- **Timothy Warfield** - Chairman, PA Community Development & Finance Corp.; member of the YCCF Board of Directors; and retired from the National Association for State Community Services Programs.
- **Natalee Colon** - VP of Human Resources, York Water Company
- **Jamiel Alexander** - CEO of E5 Enterprises and Aspen Institute: Forum For Community Solutions Youth Led Change Program Manager
- **Jose Santiago** - Director, YMCA New American Welcome Center
- **Kim Brister** - Vice President, Chief Diversity, Equity, & Inclusion Officer
- **Delores Penn** - Educational Consultant; retired from the School District of the City of York



Racial Equity Fund Overview

- *Shifting the paradigm of equitable opportunities*
- Support projects that address issues of racism and inequity in our community so that everyone has an opportunity to thrive.
- The Racial Equity Fund will offer grants up to \$10,000 each for projects that seek to address equity gaps for communities of color in the following areas:
 - Education and job readiness
 - Criminal justice system
 - Community leadership and development
 - Income and wealth creation within communities of color
 - Racial and cultural education
 - Health and wellness within communities of color



How Racial Equity Grant Program Works

1. Applicants get familiar with application online at <https://yccf.org/for-grant-seekers/grant-programs/>
2. If needed, applicants can email committee at racialequitygrants@yccf.org to ask questions
3. Contact Roth Preap rpreap@yccf.org if you need help setting up an online account to submit your application or have questions about the application form
4. Applicants apply online by October 8th, 2021
5. Committee will follow-up with applicants if needed
6. Committee evaluates applications & recommends grants to YCCF Board of Directors for approval
7. Grant awards are announced.



Grantee Eligibility

- Must be classified as a 501(c)(3) public charity under the Internal Revenue Code (this does not apply to government agencies or public school districts).
- Individuals can reach out to committee members to discuss their proposal and may be connected to a charitable fiscal sponsor who can serve as a sponsor for the application.
- Must provide services in York County.
- **Grants are NOT provided for:**
 - Endowments, budget shortfalls, debt retirement or association dues.
 - Sectarian religious programs.
 - Organizations with discriminatory employment or program practices.
 - Direct financial assistance to individuals.
 - Reimbursement for programs, programs or items purchased before grant is awarded.

Fiscal Sponsors

- If you are applying for charitable work but are not a nonprofit, you must have a fiscal sponsor manage your grant funding.
- **Recommended fiscal sponsors:**
 - YWCA York
 - Downtown Inc
 - Crispus Attucks
 - White Rose Leadership Institute

This list above is a recommendation, you are welcome to select your own fiscal sponsor, and YCCF will pay up to 5% to that nonprofit to act in this capacity.

Quick Tips

- ✓ Documents you'll want to start gathering now:

- Audited financial statements OR current balance sheet & org budget with income & expenditures

- Board of Directors list, with affiliations

- IRS 501 c 3 letter

- Fiscal sponsor documents, if using

- ✓ Have someone else read your application.
Is your story clear, compelling & consistent?



Dates to Remember

Grant cycle opens

August 30, 2021

Applications due

October 8, 2021

Awards announced

December 13, 2021



Grant Reports

- The committee will want to know how the project/program went and will request a final report after the project is completed
- Any report forms will be on grant portal and be emailed to the grantees at the end of the grant period
- Things we will look for:
 - Did you achieve what you wanted to achieve and if not, what were the obstacles?
 - Describe with details, how you would define your positive impact on diverse communities who have participated in your service/program?
 - One reflection or lesson learned



What do we ask in the Grant Application?

I. Introduction*

- Please list your group/organization's mission and a brief history as it relates to this grant. Explain who will be involved and what is their experience in this work
- *Character Limit: 1000*

II. Please Summarize Your Grant Request

- Include key activities and numbers/information about people served.
- *Character Limit: 1000*

III. What Will Your Grant Achieve?

- Describe how your program/project will impact the lives of the people/communities served. Explain if and how you plan to continue this program after the end of the grant period.
- *Character Limit: 1000*



Grant Application Continued

IV. How Will You Measure Your Achievement? How Will You Know That You've Been Successful?

- Explain how you will know when your program/project has completed its planned goal. Explain how you will measure it.
- *Character Limit: 1000*

V. Are You Partnering/Collaborating With Any Other Groups/Organizations?

- If so, please explain.
- *Character Limit: 1000*

VI. Budget

- Please upload a budget detailing your grant program. You may use the YCCF budget template (found [here](#)) or use your own. Please be sure your budget includes itemized expenditures and income streams, including other funders for your program.
- *File Size Limit: 2 MB*



Grant Application Continued

- Total Number of Board Members
- Number of Board Members Who Identify as:
 - African American or Black
 - Asian or Pacific Islander
 - Native American or Alaska Native
 - Hispanic
 - White
 - More than One Race
- Total Number of Program Staff Who Are Involved In The Program
 - Include both paid and volunteer



Grant Application Continued

- Number of Program Staff Who Are Involved in The Program Who Identify as:
 - African American or Black
 - Asian or Pacific Islander
 - Native American or Alaska Native
 - Hispanic
 - White
 - More than One Race
- Total Number of People You Plan to Serve
- Number of People You Plan to Serve Who are People of Color (POC)



Racial Equity Fund Grant Evaluation

	Factors	5	4	3	2	1	Section 1
I.Alignment	ORGANIZATION	Has extensive experience	Has relevant experience	Has some experience	Has little experience	Has no experience	
	LEADERSHIP	Has extensive experience	Has relevant experience	Has some experience	Has little experience	Has no experience	
II.Program Design	PROGRAM/KEY ACTIVITIES	Are clearly described	Are moderately described	Are partially described	Are vaguely described	Are not described	
	NUMBER SERVED	Is very high	Is high	Is moderate	Is low	Is very low	
III.Impact	IMPACT	Is greatly significant	Is significant	Is somewhat significant	Has little significance	Is not significant	
	SUSTAINABILITY	Excellent idea for sustainability	Good idea for sustainability	An idea for sustainability	Little idea for sustainability	No idea for sustainability	
IV.Outcomes	METHODOLOGY	Is clearly described	Is moderately described	Is partially described	Is vaguely described	Is not clearly described	
	DEGREE OF CHANGE	Is greatly significant	Is significant	Is somewhat significant	Has little significance	Has no significance	
1. Aggregated Score For Section 1							
2. Divide Section 1 Score (by 2)							

	Factors	5	4	3	2	1	Section 2
V.Collaboration	PARTNERS	Are clearly described	Are moderately described	Are partially described	Are vaguely described	Are not described	
VI.Budget	BUDGET	Is very appropriate	Is appropriate	Is somewhat appropriate	Is a little appropriate	Is not appropriate	
Things to Consider: Diversity of staff, board and/or leadership							
3. Section 2 Score							
4. Add Section 1 and Section 2 Scores (Line 2 and 3)							



Applying On-Line



Roth J. Preap,
Grants Program
Associate

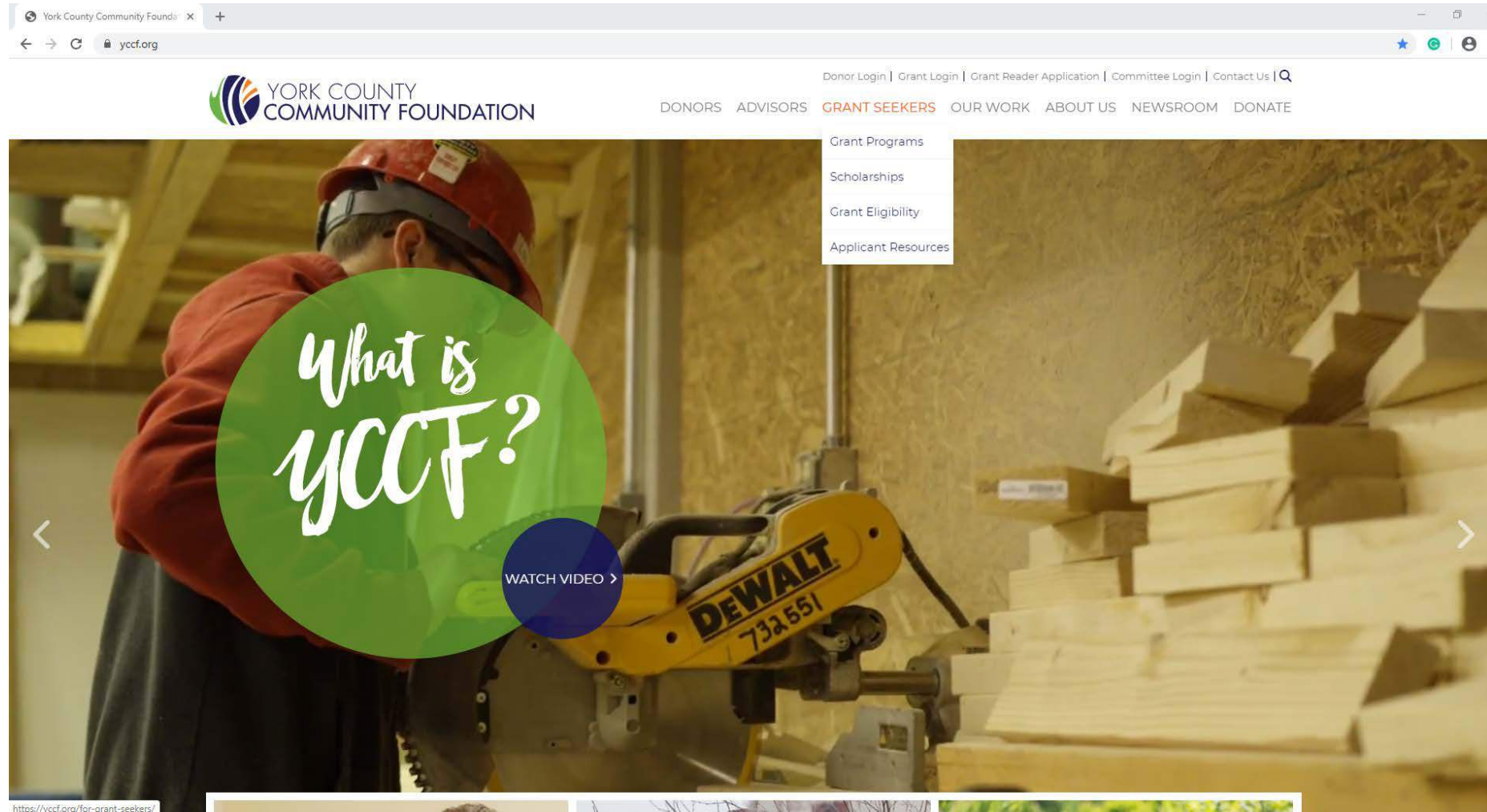
rpreap@yccf.org

717.848.3733

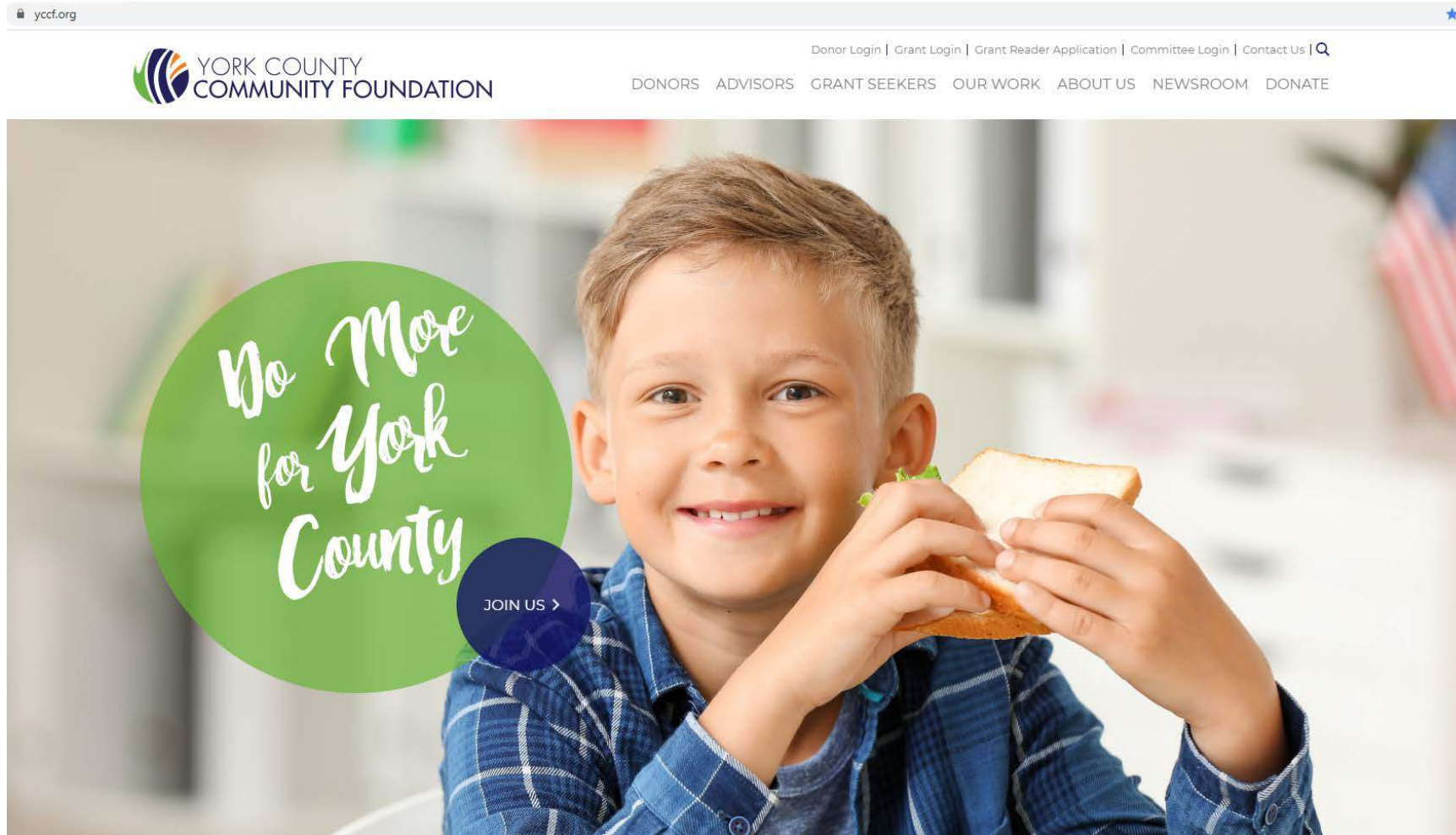


YORK COUNTY
COMMUNITY FOUNDATION

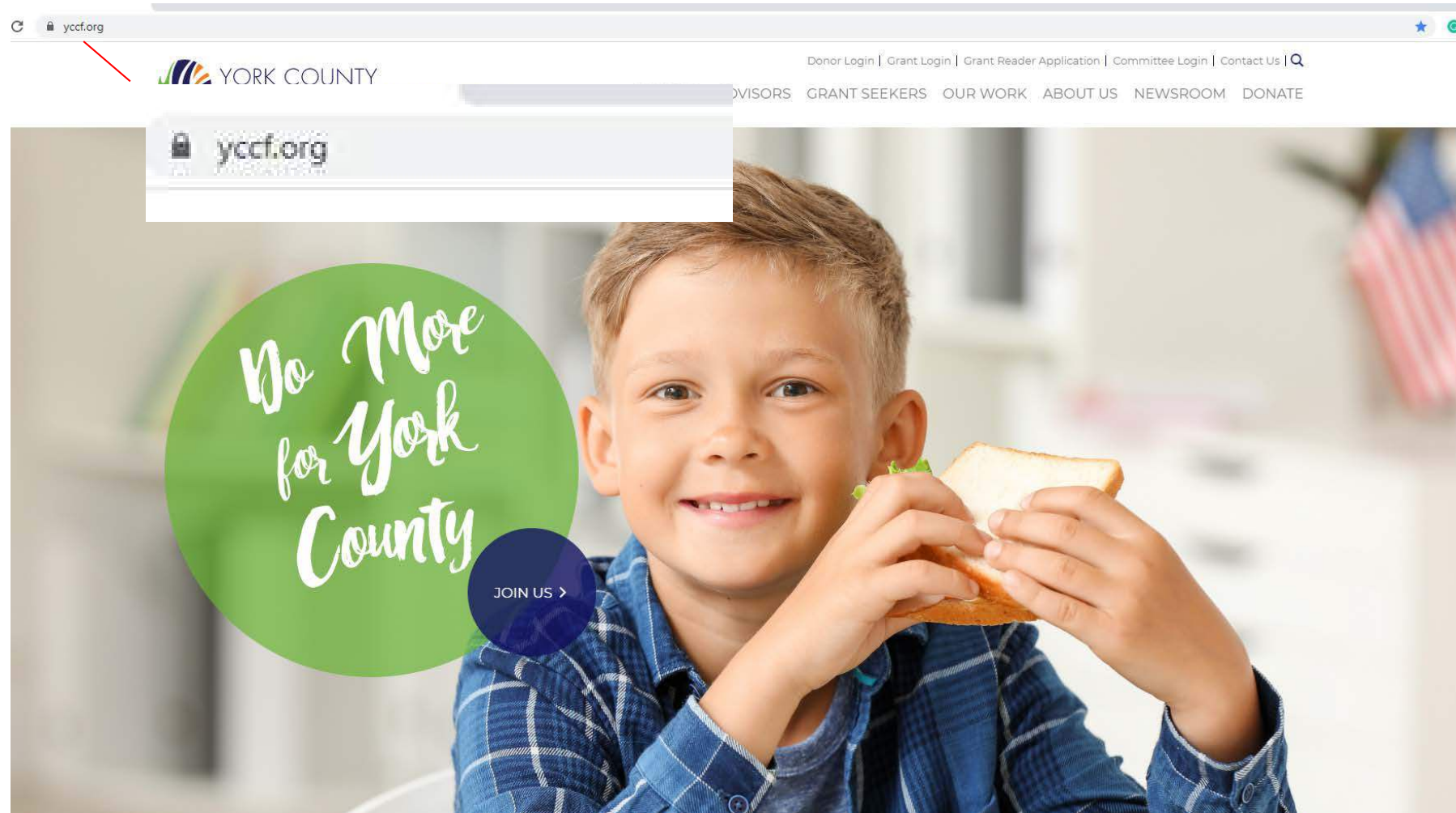
YCCF Applicant Resources



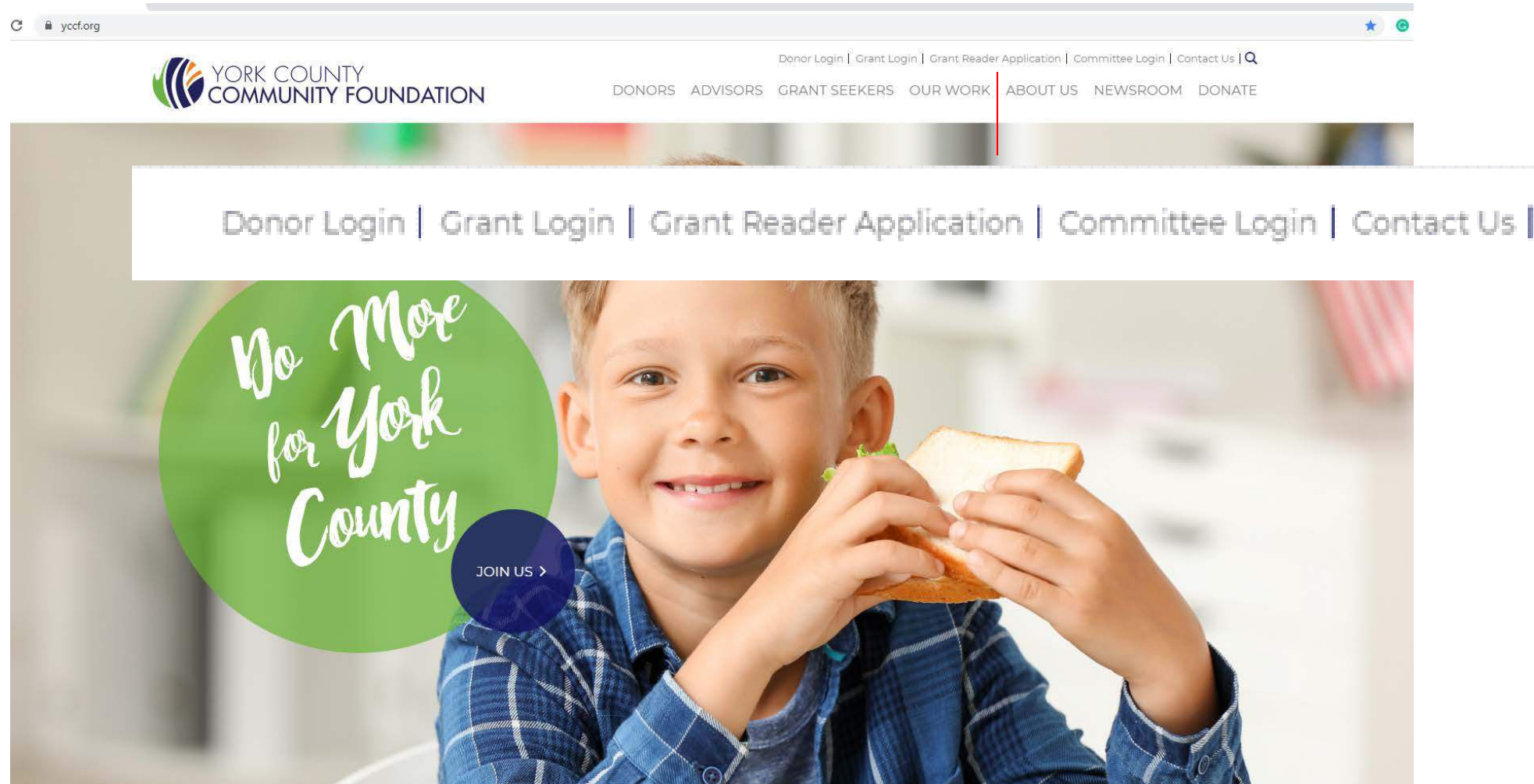
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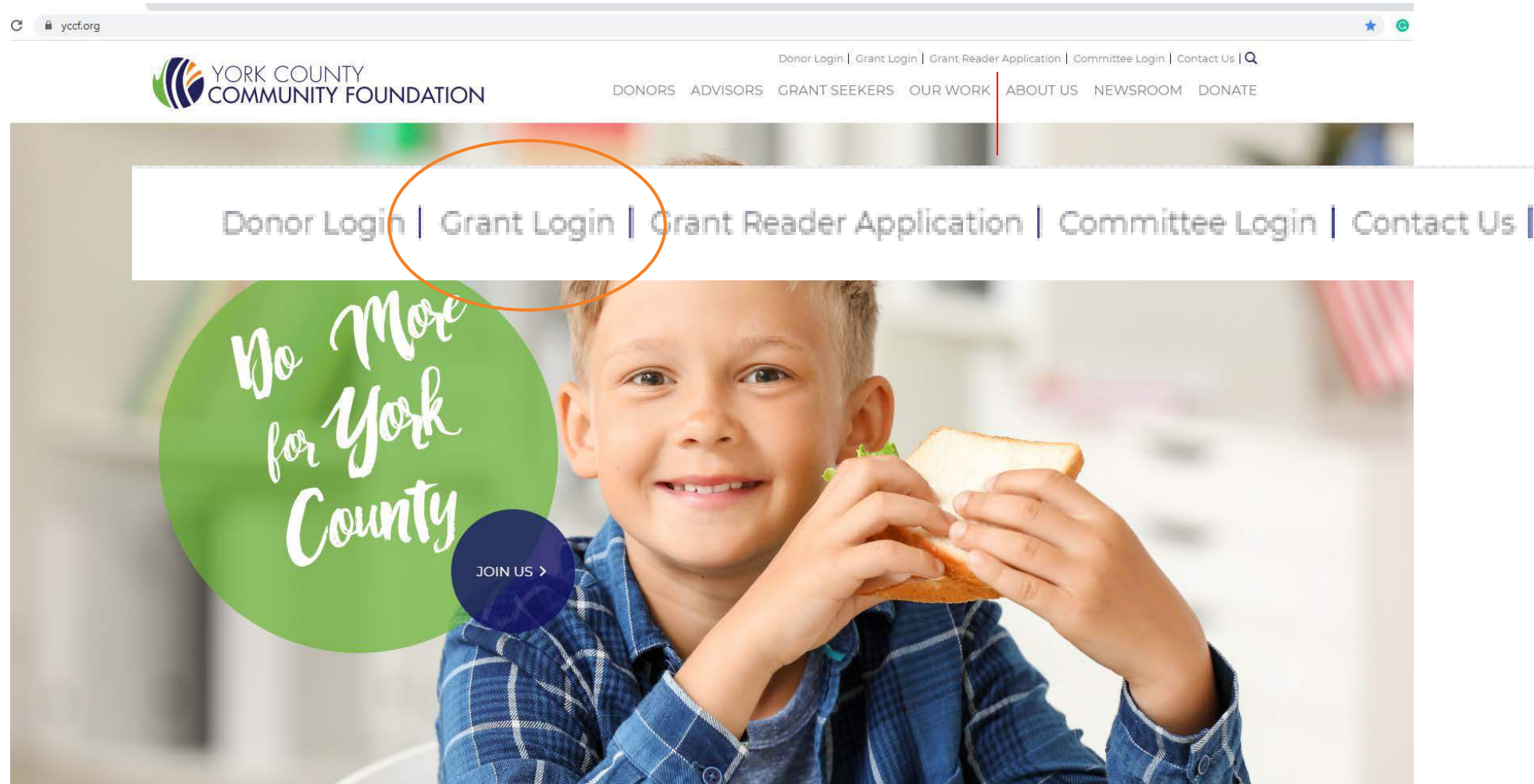
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Online Grant Portal



Creating a Vibrant York County

We create a Vibrant York County by engaging donors, providing community leadership, investing in high-impact initiatives and building endowment for future generations.

Logon Page

Email Address*

rpreap@yccf.org

Password*

.....

Log On

Create New Account

[Forgot your Password?](#)

Welcome to the York County Community Foundation's online grant portal.

New Users: Please click on "Create New Account" to complete the registration process and create your logon credentials.

Existing Users: Please enter your credentials and log in. If you forgot your password, please use the "Forgot your Password" link to the left to reset your password.

Not Sure? If you think that you or someone at your organization has already registered in the system, do not create a new account. Please contact our Grants Program Associate, Roth Preap, at rpreap@yccf.org or 717-848-3733 to receive your username and password.



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Online Grant Portal



[Apply](#)

[Fax to File](#)

Role (Applicant) ▾

Applicant Dashboard

Public Profile

Applicant:

Mr. Roth J Preap
rpreap@yccf.org
717-848-8733
14 West Market Street
York, PA 17401



Organization:

York County Community Foundation
23-6299868
717-848-3733
14 W. Market St.
York, PA 17401



[Contact Email History](#)

If your organization information does not appear correct, please contact the funder. Thank you.

Active Requests **0**

Historical Requests **0**

You do not have any Active Requests. Click [Apply](#) to begin the application process.



Foundant

[Apply](#)[Fax to File](#)

Role (Applicant) ▼

- Engage in other activities directly or indirectly including making grants to other nonprofit organizations to enable them to carry out these activities

Memorial Health Fund is a supporting organization of the York County Community Foundation. It awards funding for work that improves the complete physical, mental, and social well-being of the residents of York, PA.

Competitive Grants

Competitive grants are open to any qualified nonprofit interested in pursuing a grant in the Fund's focus areas. Memorial Health Fund competitive grant awards have a maximum amount of \$50,000.

The maximum request is \$50,000. The larger the amount requested, the more impact should be demonstrated.

[Preview](#) [Send to GrantHub](#) [?](#)

Racial Equity Fund

Accepting Submissions from 08/30/2021 to 10/08/2021;



YCCF's Racial Equity Fund

York County Community Foundation (YCCF) is pleased to announce the launch of the Racial Equity Fund Grant Program which will focus on *"shifting the paradigm of equitable opportunities."*

The Racial Equity Fund Committee comprised of community leaders of color designed the grant program. The committee seeks to support projects that address issues of racism and inequity in our community so that everyone has an opportunity to thrive.

The Racial Equity Fund will offer grants up to \$10,000 each for projects that seek to address equity gaps for communities of color in the following areas:

- Education and job readiness
- Criminal justice system
- Community leadership and development
- Income and wealth creation within communities of color
- Racial and cultural education
- Health and wellness within communities of color

[Preview](#) [Send to GrantHub](#) [?](#)

Questions?

- To speak with a committee member regarding your idea for a grant, please email racialequitygrants@yccf.org. It is not a requirement to talk to a committee member first.
- If you have technical questions such as how to complete the application or how to create an account, please contact Roth Preap, Grants Program Associate, at rpreap@yccf.org.

(717)848-3733

