YORK COUNTY COMMUNITY FOUNDATION

Fund for York County

*Outcomes, Indicators, and Examples of Grant Definitions**

Competitive Grants		Partnership Grants
Small Competitive Grants *(Up to $6,000) -- must impact outcome*	**_Impact Competitive Grants_** *(Up to $20,000)* -- must impact outcome and have significant impact on indicators	*Flexible $ Amount* : Must impact outcomes and have system-wide impact on indicators

EDUCATION
OUTCOME: Address academic and/or social determinants of educational success for disadvantaged students.
INDICATORS: Increased # of disadvantaged students stay in school; improved test scores.

Free school, personal supplies for students in need at one high school	Free school, personal supplies and food for students in need results in reduced truancy at two schools	Free supplies implemented across school district, reducing truancy and drop-out rates
Afterschool program in one school provides tutoring	Afterschool program in three schools with tutoring results in improved grades	Afterschool program placed in all York City schools results in improved PSSA scores

DOWNTOWN & NEIGHBORHOOD REVITALIZATION
OUTCOMES : Revitalized downtowns; improved quality of life in York City neighborhoods.
INDICATORS: Net increase in numbers of urban and borough residents and businesses.

Hire PA Downtown Center to implement planning process for borough	Implement plan, resulting in five new businesses in borough	Plan fully implemented; 9 new businesses and 30 new market rate apartments
Convene York City neighborhood residents to plan beautification grants program	Implement beautification grants program; 8 grants submitted; four projects are completed	Sponsors secured for permanent funding; growth in number of engaged neighbors

WORKFORCE DEVELOPMENT
OUTCOMES : County's average annual wage and/or household income surpasses PA's.
INDICATORS: Increased # of disadvantaged adults are hired & retained in family sustaining jobs; workforce pipeline is streamlined and maximized.

Data management software purchased to track clients through workforce development program	Workforce development program expanded to include certified nursing assts.; hiring & retention tracked	Business relationships grown to double number of clients placed in family sustaining jobs
Manufacturing internship program created in a single high school	Manufacturing companies create hiring process for students who complete internship program	Coordinated county-wide internship program and hiring process put in place

* For illustration purposes only. Contact us if you want to apply for impact or partnership grants!